



**Robert W. Wilson**  
**County Administrator**

Telephone: 701-241-5770  
wilsonro@casscountynd.gov

**MEMO**

TO: County Commission

FROM: Robert W. Wilson

Date: May 14, 2025

Subject: Employee Appreciation Event

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For the last several years the County Budget has included funds for employee appreciation. The last two years, County staff have organized a picnic for County staff and their families.

Due to staff turnover, and the large time commitment it is for staff to plan and execute the picnic, this year staff would like to host a "County Day" at the Newman Outdoor Field for a Fargo-Moorhead RedHawks Game. The cost is \$5,500, which is equal or less than the cost of planning and executing the picnic including staff time.

In the past two years the county has paid approximately \$5,000 each year for food and supplies for the picnic. However, when you factor in the cost of staff time devoted to planning, set-up and managing the various picnic activities, this option will have an overall lower cost.

**SUGGESTED MOTION: Authorize purchase of employee appreciation event with Fargo-Moorhead RedHawks in the amount of \$5,500.**