



Tracy J. Peters
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MEMO

TO: County Commission

FROM: Tracy Peters, HR Director / Assistant County Administrator

Date: April 16, 2025

Subject: Consent Agenda Item for April 21, 2025 Commission Meeting: Appointment of Matthew Stanger as Director of Tax Equalization, approve starting salary

In November of 2024, our Director of Tax Equalization resigned after 8 years of service to Cass County. The position was posted for several months with very few qualified applicants applying for the position. The position requires a very specific skill set which has proved to be very difficult to find.

An interview committee comprised of Administrator, Robert Wilson, HR Director Tracy Peters, Commission Chair Tony Grindberg, and Portfolio Commissioner Jim Kapitan conducted two rounds of interviews and selected our preferred candidate, Matthew Stanger. Mr. Stanger brings a valuable skill set to this position and the committee is of the opinion he is an excellent candidate for the position.

Taking into account all relevant factors including the difficulty in filling this position and the Tax Equalization departments need to have a director seated after many months of performing the duties of the department without a director, the committee is recommending Mr. Stanger's salary reflect a D62 step 5 \$103,439.34 annually.

SUGGESTED MOTION: AUTHORIZE GRADE AND STEP CHANGES PER THIS MEMO EFFECTIVE APRIL 21, 2025.