



Office of the Sheriff

Jesse Jahner, Sheriff

www.casscountynd.gov
December 31st, 2024

Tony Grindberg, Chair
Cass County Commission
211 9th St. S.
Fargo, ND 58103

Commission Chair Grindberg,

The Cass County Sheriff's Office has Individuals assigned to Roster Teams within the organization. There are 10 Rosters for the Jail and 10 Rosters for the field. Individuals who fill Roster Positions are not listed on the schedule for continued hours worked, rather the Roster Employee fills shifts or extra duty events when they are available and when the shifts cannot be filled by regular scheduled staff. Roster positions pay \$22.00 an hour and once the person reaches 500 hours worked they receive a dollar raise. Typically these Roster Positions do not receive a Cost of Living Adjustment (COLA) every year like the rest of our staff. I am respectfully asking for a pay adjustment for these Roster Positions, that they are moved to step 1 respectfully and stay at the step 1 pay grade for B-31 and B-32. That way their pay will adjust every year with our COLA adjustments and will make the pay a little more enticing, hopefully encouraging more Rosters to sign up for the open shifts. Our office would not need any additional funding requests to complete this ask, we would absorb the difference within our current 2025 approved budget.

Suggested Motion

"Move to approve both the Jail Roster Position and the Field Roster Position to step 1 pay grade for B-31 (Jail Roster) and B-32 (Field Roster) respectfully to begin January 15th, 2025."

Respectfully,

Jesse Jahner
Cass County Sheriff

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