



M E M O

TO: County Commissioners
FROM: Taylor Kaushagen, Commission Assistant
DATE: December 14, 2022
SUBJECT: Board Appointments

Board of County Commissioners

Chad M. Peterson
Fargo, North Dakota

Tony Grindberg
Fargo, North Dakota

Jim Kapitan
Fargo, North Dakota

Duane Breitling
West Fargo, North Dakota

Mary Scherling
Stanley Township,
North Dakota

Taylor Kaushagen
Commission Assistant

PO Box 2806
211 Ninth Street South
Fargo, North Dakota 58108
701-241-5609
www.casscountynynd.gov

Boards with vacancies and number of members needed:

- City of Casselton Planning & Zoning E.T. Representative (2)
- City of Fargo Planning & Zoning E.T. Representative (2)
- City of West Fargo Planning & Zoning E.T. Representative (1)
- City of Horace Planning & Zoning E.T. Representative (1)
- City of Gardner Planning & Zoning E.T. Representative (1)
- City of Harwood Planning & Zoning E.T. Representative (1)
- City of Mapleton Planning & Zoning E.T. Representative (1)
- City of North River Planning & Zoning E.T. Representative (1)

STATUTORY BOARDS REQUIRING COMMISSION SERVICE:

- Cass County Planning Commission
(1-year term, chosen by respective entity)
Duane Breitling-Cass County
Tim Mahoney-City of Fargo
Brad Olson-City of West Fargo
Township Officers' Association

- Fargo representative applicants (1 open position)
-Kyle McCamy
-Barimore Maring
-Hugh Veit
-William Cromarty

SUGGESTED MOTION:

Move to appoint _____ to the Cass County Planning Commission as the Fargo representative.

BOARDS REQUIRING COMMISSION APPOINTMENTS:

- County Tuition Appeals Board
(3-year term)
William Cromarty

- School Reorganization Committee
(3-year term)
Commission District #1—William Cromarty
Commission District #5—Brandy Pyle

Southeast Human Services Board

Applicants (3-year term, 2 open positions)

- Gregory Kaiser
- Bradley Leeser
- Margaret Rundlett-Doom
- Worner Stephen
- William Cromarty

SUGGESTED MOTION:

Move to appoint _____ and _____ to the Southeast Human Services Board.

Maple River Water Resource District

(3-year term)

Chad Miller

Southeast Cass Water Resource District

Applicants (3-year term, 1 open position)

- Kenneth Pawluk
- Rick Steen
- Ronny Paranyo
- Hugh Veit

SUGGESTED MOTION:

Move to appoint _____ to the Southeast Cass Water Resource District.

Rush River Water Resource District

(3-year term)

William Hejl

North Cass Water Resource District

(3-year term)

Ken Lougheed

NON-STATUTORY BOARDS WITH COMMISSION SERVICE:

GFMEDC Growth Initiative Fund

Applicants (3-year term)

- Mark Voigt
- Tom Seymour
- William Cromarty

SUGGESTED MOTION:

Move to appoint _____ to the GFMEDC Growth Initiative Fund.

COUNTY STANDING COMMITTEES:

Personnel Overview Committee

All five County Commissioners

Brandy Madrigga

Robert Wilson

Kim Hegik

Jason Benson

Kristie Ross

Jim Prochniak

Jesse Jahner

Employees:

(1-year term)

Tami Hanson (Information Technology)

Nathan Boerboom (Sheriff's Office)

Nolan Meidinger (Tax Equalization)

Cass County Finance Committee

Brandy Madrigga, Finance Director

Robert Wilson, County Administrator

Chad Peterson, Commission Chair

Sarah Heinle, County Finance Office

County Commissioner- open position

SUGGESTED MOTION:

Move to appoint Commissioner _____to the Cass County Finance Committee

SUGGESTED MOTION:

Move to amend Commission Policy Manual section 4.00, Advisory Boards, and Section 14.01, Standing Committees, with 2023 appointments as discussed.



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for: **Cass County Planning Commission** Resume-KyleMcCamy_2022-12-11.pdf 423.7KB

Name: First	Middle	Last	County	Legislative District #			
Kyle	Jeffrey	McCamy	Cass	46			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
2201 34th Avenue South	Fargo	ND	58104	(701) 271-9214	Cell	(701) 478-7999	Work

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Burian & Associates, LLC	Director of Land Development Team	kyle.mccamy@burianassociates.com	4340 18th Ave S Suite 120	Fargo	ND	58103

Education Level	Name of School	Location	# of Years Attended	Did you Graduate ?	Major Course of Study
College	North Dakota State University	Fargo	3	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No	Civil Engineering

Memberships in Organizations	Office held	Date Started	Date Ended
Minnesota Erosion Control Association		12/1/2007	
Congress for the New Urbanism		12/1/2019	

Volunteer Activities

Past Present YMCA Basketball Coach

Past Present Big Brothers Big Sisters - Big Brother and Advisory Board Member

Your special skills and qualifications

Civil engineer with experience on land development and site design projects with planning and zoning related components such as platting, zoning, ordinances, stormwater management, building coverage, setbacks, parking, landscaping, and property use.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Chad Peterson	149 South Woodcrest Drive Fargo, ND 58102	(701) 298-6169	15	Project partner
Brett Bailly	914 Parkway Drive West Fargo, ND 58078	(701) 281-4828	15	Former coworker
Randy Cramer	3217 Fiechtner Drive South Suite E,	(701) 364-0244	10	Client

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

Date 12/11/2022

Kyle McCamy, P.E.

Senior Professional Engineer • Project Manager • Director

Contact

2201 34th Ave. S.
Fargo, ND 58104
701-271-9214
kjmccamy@hotmail.com

Education

B.S. in Civil Engineering
North Dakota State University

Registrations

Professional Engineer - North
Dakota: PE-6396

Professional Engineer - Minnesota:
PE-48838

Certifications

Design of Construction SWPPP –
University of Minnesota

Bituminous Street – Minnesota
Department of Transportation

Affiliations

Minnesota Erosion Control
Association
International Erosion Control
Association
Congress for the New Urbanism

Objective

To serve as a member of the Cass County Planning Commission.

Experience

June 2022 – Present

*Director of Land Development Team
Burian & Associates, LLC • Fargo, ND*

December 2021 – May 2022

*Project Manager
Atwell, LLC • Fargo, ND/Denver, CO*

October 2021 – December 2021

*Senior Professional Engineer
Land & Site Development Practice Leader
Moore Engineering, Inc. • West Fargo, ND*

January 2016 – October 2021

*Senior Professional Engineer/Land & Site Development Group
Leader Land & Site Development Practice Leader
Moore Engineering, Inc. • West Fargo, ND*

March 2012 – December 2015

*Senior Professional Engineer
Moore Engineering, Inc. • West Fargo, ND*

November 2010 – March 2012

*Client Service Manager
Stantec, Inc. • Fargo, ND*

May 2004 – November 2010

*Graduate Engineer
Design Engineer
Project Engineer
Moore Engineering, Inc. • West Fargo, ND*

Kyle McCamy, P.E.

Senior Professional Engineer • Project Manager • Director

Technical

- Direct and design plan sets, front end documents, and technical specifications for land development, site design, municipal, and transportation projects.
 - Design all aspects of single and multiple family residential, commercial, industrial, educational, and office uses comprising sanitary sewers, water mains, storm sewers, storm water retention and water quality, roadways/streets, sidewalks and paths, parking lots, streetscapes and landscaping, erosion prevention and sediment control, forcemains, lift/pump stations, water wells, and water towers.
 - Oversee personnel assigned to projects when serving as Lead Engineer, and stamp and seal work prepared by me and under my direction supervision.
 - Serve as Lead Engineer or as a component engineer for other Lead Engineers, both on internal projects and for external consultants.
 - Calculate and prepare engineering documents, cost estimates, engineering and technical reports, storm water pollution prevention plans, and funding applications.
 - Prepare and monitor project scopes, schedules, and time budgets, and be responsible for project schedules and timely completion of projects.
 - Interact and engage with Private and Public clients such as developers, homebuilders, architects, contractors, and cities/municipalities from bid and proposal through project closeout.
 - Prepare bid documents, address pre-bid inquiries and issue clarifications and addenda, interpret and evaluate bids, prepare contracts, and schedule and lead pre-bid conferences.
 - Assist with technical data and writing, prepare project approach, team, and budget, and meet with clients for submittals on Requests For Proposals or Qualifications.
 - Present qualifications and capabilities to prospective clients during interviews/presentations.
 - Coordinate and share design data with internal project team members, external subconsultants or consultant teams, and clients.
 - Attend webinars, seminars, and conferences to keep current on trends/topics, bring value to clients, and prepare for future happenings in our industry.
-
- Completed Dale Carnegie's "High Impact Interviews" training in June 2011.
 - Completed PSMJ Resources "A/E/C Project Management Bootcamp" in February 2017.
 - Completed University of Minnesota's "Using the P8 Software Model" training in March 2019.

Leadership and Management

- Supervised, mentored, trained, and scheduled and managed workload for production Group of senior professional engineers, professional engineers, project engineers, graduate engineers, engineering designers, and CADD technicians that included 12 members amongst 2 offices at its peak.
 - Recruited, interviewed, and evaluated hiring of new staff for Group.
 - Coordinated staffing and workload ups and downs with other Group Leaders to balance workload and share expertise/resources.
 - Emphasized ways to differentiate Group's deliverables through completeness, quality, consistency, and constructability to show value to clients and differentiation from competitors.
-
- Apply a teamwork approach to projects to shorten project durations, allow team members to be involved with multiple projects at a time, maximize impact of team members and billing rates, increase repetition and broaden exposure for younger staff, and provide opportunities for mentoring and training of younger staff.
 - Mentor young engineers, designers, and technicians into productive, independent employees by providing technical and holistic guidance.
 - Conduct Quality Management Plan reviews of plan sets, front end documents, and technical specifications for projects prepared by coworkers within Group and company to ensure adherence to company standards and the design/production standards/procedures/policies of the Land & Site Development Practice.

Kyle McCamy, P.E.

Senior Professional Engineer • Project Manager • Director

- Create standardized, organized processes, and practices suitable for sharing of work between Groups and offices.
- Make recommendations to company practices and set standards across company.

- Conducted quarterly individual check-ins with Group Members to review progress and goals.
- Held regularly scheduled entire-group check-ins with Group Members to coordinate workloads and company happenings.
- Placed heavy emphasis on Group Members' professional development, goals, and career track during Annual Performance Review through encouragement and support.

- Developed Group resources for engineers (e.g. Templates, Checklists, Guides, and Forms) and technicians (e.g. template .dwg files, Tool Palette items) to maximize efficiency and consistency of deliverables.
- Developed detailed Tasks & Hours spreadsheet and Letter Proposal template for thorough and efficient bidding and proposing.
- Created Hours & Utilization Calculator to assist Group Members with work/life balance and self-monitoring of Utilization goals.
- Created Group Outlook calendar for Group Members to link to individual Outlook calendars and assist with accountability to each other.
- Created and refined detailed Group Budget Spreadsheet for Nonbillable tasks and expenses, and met with Group Members to get input and buy-in for the Nonbillable tasks that interested and applied to them.

- Initiated inter-Group training and onboarding of graduate CADD technician in remote office.
- Coordinated with a fellow Practice Leader to establish a new production Group by placing a senior professional engineer Group member in a position where they could elevate to role of Group Leader.
- Headed committee of 3 graduate engineers responsible for conversion of company's City of West Fargo technical specifications from proprietary to CSI format.

- Led the incorporation of quarterly Group Outings for teambuilding, bonding, and comradery at events such as minor league hockey games, road trips to Minnesota Twins games, ax throwing, and escape room.
- Led the creation of the company's Flexible Schedule/Flextime and Remote Work Policies alongside Human Resources Director in Spring 2018 to encourage flexibility, promote work-life balance, increase client satisfaction/meet deadlines, and increase employee retention.

Marketing

- Engaged current and prospective clients of company branch office at Minot Chamber of Commerce's "Business After Hours" events.
- Represented and promoted company to prospective employees at Career Fairs at NDSU and UND.
- Attend Kindred Viking Pride fundraising events to support current clients and their community.
- Pioneered the company's use of Prezi software to showcase Group's capabilities to prospective clients.
- Created organized and detailed curriculum for use by Group Members during Educators In Industry sessions that were well-received and lauded by participating educators.

References

- Available upon request.



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for: **Cass County Planning Commission** Barimore Resume.pdf 163.77KB

Name: First	Middle	Last	County	Legislative District #			
Barimore	Stanton	Maring	Cass	46			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
1558 Sundance Dr S	Fargo	ND	58104	(701) 212-8530	Cell	(701) 232-4020	Work

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Sonmar Management	President	bmaring@sonmar.com	2534 University Dr S Ste 6	Fargo	ND	58103

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
College	Concordia College	Moorhead, MN	3	<input checked="" type="radio"/> Yes <input type="radio"/> No	Business/Accounting
College	University of San Diego	San Diego, CA	1	<input type="radio"/> Yes <input checked="" type="radio"/> No	Business Administration
				<input type="radio"/> Yes <input type="radio"/> No	

Memberships in Organizations	Office held	Date Started	Date Ended
ND CPA Society	Industry Committee Board Member	5/1/2018	
Senior Coalition of Cass & Clay Counties	Member	1/1/2019	

Volunteer Activities

Past Present

Past Present

Your special skills and qualifications

Mr. Maring is a successful entrepreneur with management experience in several diverse industries. He graduated Cum Laude from Concordia College, Moorhead, MN with a BA in Business Administration and Accounting with a minor in Spanish. Barry developed his financial skills as an auditor with KPMG in Minneapolis, MN and he passed the CPA exam a year after graduation. Subsequently, Barry joined the North Dakota Department of Banking as a Bank Examiner. During his six years as an Examiner, he attended numerous training schools and gained an in-depth knowledge of banking and analyzing bank credits in numerous industries. Barry began following his entrepreneurial spirit early in his career when he developed a quick-serve Italian restaurant and purchased three Subway restaurants. Mr. Maring left his position as a Bank Examiner in May 1998. Since then, Barry has been involved in many successful land transactions, restaurants, hotels, other commercial real estate deals, and home health care.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Chad Espgaard	2025 5th St E West Fargo, ND 58078	(701) 371-6008	20	Friend
Shane Krogstad	3605 Harrison St Fargo, ND 58104	(701) 212-7466	3	Friend
Brent Olson	PO Box 932 Fargo, ND 58107-0932	(701) 306-4949	50	Friend

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

Barney D. McK

Date 11/18/2022

Barimore S. Maring, CPA

1558 Sundance Dr. S Fargo, ND 58104
(701) 212-8530 Cell bmaring@sonmar.com



Summary

Starting out as an auditor with KPMG International and then joining the ND Department of Banking as a Bank Examiner, I have a profound understanding of accounting, finance, and banking. I took this knowledge and experience and began a 20-year career in real estate, hotel, and restaurant development. I am an excellent communicator who has lead teams from two to 150 people.

Experience Highlights

- Great communicator
- Office 365 & Dynamics GP Software
- Broad development experience base
- Strategic Planning
- Mergers & Acquisitions
- Tenant Representation
- Proven and effective humble leader
- Sage Software
- Project management
- Contract negotiation
- Banking and equity raises
- Budgeting and projections

Employment Experience

Owner
First Choice Business Brokers
July 2022 - Present
Fargo, ND

- I am the Designated Broker for a business brokerage firm.

Owner
Right at Home
November 2017 - Present
Fargo, ND

- I oversee the day-to-day operations and marketing of this homecare agency.
- We currently have a staff of 20 with 15 clients.

President/CFO
Sonmar Management, LLC (www.sonmar.com)
January 2008 - Present
Fargo, ND

- I oversee the day-to-day management and operations of this full-service hotel and apartment development, management and construction company.
- I lead a team of 25 people.
- I complete all the job costing, project management, asset management, strategic planning, accounting, finance, budgeting, billing, compliance, deal analysis and negotiations, lending, capital raises, and cash flow management.
- I improved the operations of numerous hotel acquisitions bringing them back to profitability. Assets were resold for large gains.

President/CFO
Brookestone Development, Inc.
August 1996 – June 2008
Fargo, ND & Phoenix, AZ

- I oversaw the day-to-day operations of this multi-concept real estate and restaurant development company.
- I lead teams ranging from two to 150 people.
- I completed all the budgeting, banking, financial statement preparation, cash flow management, insurance, risk mitigation, compliance, payroll, accounts payable, and accounts receivable.
- I negotiated all the leases, contracts, and franchise agreements.
- I completed many real estate transactions, including raw land, building acquisitions, mixed-use, office, apartments, remodels, and tenant representations.
- I have a 20-year history of developing various restaurant concepts, including Pizzeria Uno Chicago Bar & Grill, Subway, TCBY, Spaghetti Shop, and Taco Del Mar (I was the Master Developer for ND, MN, and western WI). I signed a 280 store deal with TDM.

Bank Examiner May 1992 – June 1998
 North Dakota Department of Banking Grand Forks, ND & Fargo, ND

- I reviewed hundreds of loans for credit quality and compliance.
- I ensured bank compliance with state and federal laws and regulations.
- I was the lead examiner on numerous examinations, leading teams of up to 15 Examiners.
- I wrote reports which become legal documents and which can be used in court proceedings and cease and desist orders.
- I conducted exit meetings with top bank executives and board members.

Auditor September 1990 – May 1992
 KPMG International Minneapolis, MN

- I performed audits and consulted for large, public companies.
- I conducted compliance audits and internal control reviews, primarily for federal home loan chartered banks.
- I worked with clients to solve accounting, finance, and business challenges.

Education

Bachelor of Arts-Business Administration/Accounting with a minor in Spanish 1990
 Concordia College Moorhead, MN
 Cum Laude 3.5 Cumulative GPA

Certifications

- Certified Public Accountant North Dakota
- Licensed Real Estate Broker North Dakota, Minnesota & Arizona

References

Available upon request



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for: Any of the following: Cass County Planning Commission, City Planning and Zoning Board of Fargo, Maple River Water Resource District, Southeast Cass Water Resource District, Rush River Water Resource District, North Cass Water Resource District, Greater Fargo Moorhead Economic Development Corporation Growth Initiative Fund

Hugh's Resume.docx

36.54KB

Name: First Middle Last County Legislative District # Hugh D Veit Cass 46

Address 2014 East Rose Creek Pkwy South City FARGO State ND Zip Code 58104 Telephone #1 (701) 261-6122 Type Cell Telephone #2 Type

Employer Name Occupation/Title Email Address Address City State Zip Retired Civil Engineer Hughveit15@outlook.com

Education Level Name of School Location # of Years Attended Did you Graduate? Major Course of Study High School Wyndmere, ND 4 Yes No College NDSCS Wahpeton, ND 2 Yes No Pre-Engineering College NDSU Fargo, ND 2.5 Yes No Civil Engineering

Memberships in Organizations Office held Date Started Date Ended NDSCS Alumni Foundation President 7/1/2022 6/30/2023 National Society of Professional Engineers (NSPE) Member 10/31/2000 12/31/2023

Volunteer Activities

Past Present Member of National Board of Ethical Review for NSPE since October 2019. Past Present Serve on the Executive Board and current President of the NDSCS Alumni Foundation.

Your special skills and qualifications

I have had a long career as a Civil Engineering Consultant working most specifically for Cities and Counties in North Dakota and Minnesota. After working in this capacity for 39 years, I retired in 2019. During retirement, my efforts have been to serve on two boards: the Board of Ethical Review for NSPE and as a member and current President of the North Dakota State College of Science. My unique work and volunteer experience would be an assist for any of the Boards I have listed above. I feel I am qualified for any of those selected Boards. My business experience includes ownership and/or executive roles at KBM, Inc, and Moore Engineering, Inc.

References (List three persons, not related to you, whom you have known for at least one year)

Name Address Phone Number # of years Acquainted How are you Acquainted? Kim Nelson 800 6th St N, Wahpeton, ND 58076 (701) 640-2701 7 Kim serves as the Executive Director of the NDSCS Foundation David J. Kish, PE*, PhD, F.NSPE 210 Floyd Ct, West Lafayette, IN 47906 (765) 491-4902 2 David is the current Chair of the BER for NSPE

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Nick Gludt, PE	925 10th Ave E, West Fargo, ND 58078	(701) 371-4737	20	Nick used to work with me at Moore Engineering, Inc.

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishings the same to you.

Signature

Hugh Veit

Date 12/7/2022

Hugh Veit, PE (retired)

2014 E. Rose Creek Pkwy S., Fargo, ND 58104 • Phone: 701-261-6122 • E-Mail: Hughveit15@outlook.com.

Education

B.S. DEGREE in CIVIL ENGINEERING November, 1979
North Dakota State University, Fargo, ND

ASSOCIATE DEGREE in PRE-ENGINEERING May, 1977
North Dakota State School of Science, Wahpeton, ND

Professional Registrations (Retired Status in each)

North Dakota, South Dakota, and Minnesota

Employment

MOORE ENGINEERING, INC., Consulting Engineers, 925 10th Ave E, West Fargo, ND 58078

2002-2019

- Hired as Senior Project Engineer, June 2002. Responsibilities included Project Management, Design Engineering and Construction Engineering on various civil engineering projects.
- Elected Partner October 2, 2003.
- Named Minnesota Branch Manager, 2005. Later named to Minnesota Municipal Department Manager. Responsible for the Department's financial management, budgets, training and staffing, business development and marketing, client management and efficient production of projects in accordance with current engineering knowledge and practices. Created the Marketing and Business Plans for the Fergus Falls Office. Held key role in strategic planning for department and company.

KBM, Inc., Consulting Engineers, 1604 S. Washington St., Grand Forks, ND 58201, 701-772-7156

1980-2002

- Chief of Environmental Division, 1987. Responsibilities included Project Management, Design Engineering and Construction Engineering on a multitude of projects.
- Elected Partner August 1, 1988.
- Elected to KBM, Inc.'s Board of Directors, September 1992.
- Elected to the position of Secretary-Treasurer of the Board of Directors, December 1992.
- Named Civil Operations Manager, December 1992. Later elevated to Civil Department Manager. Responsibilities included monitoring of marketing plan, client management, project and person-power assignments and scheduling, overseeing contract negotiations and compliance, quality control, and other operations goals. Oversaw the operations of the company's branch offices located in Bemidji and Redwood Falls, MN.

CITY OF FARGO ENGINEERING DEPARTMENT, 200 3rd St N, Fargo, ND 58102, (701) 241-1545

1979-1980

- Survey Crew Member and Inspector

Technical Engineering Experience

Design and Construction Engineer on civil engineering projects including water distribution and treatment, sewage collection and treatment, solid waste, and streets and highways.

Member of Mayor's Solid Waste Task Force for the City of Grand Forks, ND. Member of the Northeast Regional Task Force for northeast North Dakota. Both task forces evaluated alternative methods of solid waste management.

Project Manager and Design Engineer on numerous EPA Construction Grants Projects. Experience working with the North Dakota State Department of Health and Minnesota Pollution Control Agency. Some projects included the involvement of the USDA, Farmers Home Administration, later USDA, Rural Development. Responsible for all Step I - Step III governmental requirements. Construction costs ranged from \$1 million to \$8 million.

Design Engineer on several Federal Aid and Secondary Road Projects for Grand Forks City and County, ND. Design Engineer and/or Project Manager on county and state road projects in Becker, Grant, Todd, Cass and Koochiching Counties, MN.

Project Manager of Preliminary Engineering Phase of Perkins County Rural Water System, Perkins County, South Dakota. System initially planned for countywide rural water system and had a funding budget of \$30 million. Responsible for assisting the system in commitments from rural users and cities within the County. The project required multi-state coordination as the water source for the system was a cross-state connection in North Dakota.

Design Engineer and Project Manager for water treatment plants located in Ulen, Callaway, and Hoffman, MN. Systems were designed for the removal of iron and manganese and/or arsenic. Design Engineer on Southern Spink and Northern Beadle, SD rural water treatment plant. System designed for the removal of iron and manganese. These treatment plants all consisted of each discipline of engineering necessary and was provided by subconsultants.

Project Manager on numerous water and wastewater projects in Minnesota including water main replacement, water towers, sewer main replacement, lift station replacement and replacement or expansion of wastewater treatment systems. Most projects were funded through multi-funding agencies including USDA, Rural Development, State Revolving Loan Funds, and Department of Employment and Economic Development Small Cities Development Program. Total project costs ranged from \$1 million to \$9 million.



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for:

Cass County Planning Commission

CromartyResume-June2022.docx.pdf

91.85KB

Name: First	Middle	Last	County	Legislative District #			
William	S	Cromarty	Cass	44			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
1125 5th St N	Fargo	ND	58102	(650) 300-9997	Cell		

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Airial Robotics	Director of Business Development	wmcromarty@gmail.com	1125 5th St N	Fargo	ND	58102

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
College	Johns Hopkins University - Carey Business School	Baltimore, MD	2	<input checked="" type="radio"/> Yes <input type="radio"/> No	MBA; Dual Concentration in Management and Financial Businesses
College	New York University	New York, NY	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	BA (Politics), BA (Middle Eastern Studies), Minors in Psychology and Physics
				<input type="radio"/> Yes <input type="radio"/> No	

Memberships in Organizations	Office held	Date Started	Date Ended
Red River Manufacturers and Engineers Association	Board of Directors and Secretary	11/1/2022	
North Dakota Unmanned Autonomous Systems Council	Board of Directors	11/1/2022	

Volunteer Activities

Past Present Churches United for the Homeless - Volunteer Prep Cook at Micah's Mission shelter

Past Present Boy Scouts of America- merit badge counselor and past assistant unit leader

Your special skills and qualifications

Skilled Director of Business Development with experience establishing and expanding aerospace partnerships with federal agencies, managing multimillion-dollar deal pipelines, and closing record-setting deals for the world's largest constellation of multi-purpose remote sensing satellites; former CIA Operations Officer with extensive undercover operational and analytic aerospace experience working with national security, intelligence, law enforcement, military, and emergency management units. Experience leading multinational teams into new territories in sales and distribution strategy for cutting edge unmanned aerial systems (UAS) technology.

Substantial and diversified Silicon Valley tech sector experience in both hands-on entrepreneurial and management roles; knowledge of Middle Eastern culture and Arabic/Russian languages; additional studies focused on psychology research, theoretical physics, and small satellite design. Scientific research expedition experience collecting samples in austere conditions. Past invited lecturer at NASA, USCG NAVCEN, USFS, The UAS Summit, the American Geographical Society, and the Naval Postgraduate School on satellite remote sensing and UAS operations.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Christian Elston	PO BOX 15, Buckner MO 64016	(661) 754-1734	8	Colleague
Thomas Stromme	1140 5th St N, Fargo ND 58102	(701) 390-4291	1	Neighbor
Cindy Mack	611 11th St W, Fargo ND 58078	(701) 367-8347	6	Family friend

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishings the same to you.

Signature

William S. Cromarty

Date 12/11/2022

William S. Cromarty

1125 5th St N, Fargo ND 58102
wmcromarty@gmail.com

Mobile: +1 (650) 300-9997
Fax: +1 (866) 209-2561

PROFILE

Skilled Director of Business Development with experience establishing and expanding aerospace partnerships with federal agencies, managing multimillion-dollar deal pipelines, and closing record-setting deals for the world's largest constellation of multi-purpose remote sensing satellites; former CIA Operations Officer with extensive undercover operational and analytic aerospace experience working with national security, intelligence, law enforcement, military, and emergency management units. Experience leading multinational teams into new territories in sales and distribution strategy for cutting edge unmanned aerial systems (UAS) technology.

Substantial and diversified Silicon Valley tech sector experience in both hands-on entrepreneurial and management roles; knowledge of Middle Eastern culture and Arabic/Russian languages; additional studies focused on psychology research, theoretical physics, and small satellite design. Scientific research expedition experience collecting samples in austere conditions. Past invited lecturer at NASA, USCG NAVCEN, USFS, The UAS Summit, the American Geographical Society, and the Naval Postgraduate School on satellite remote sensing and UAS operations. TS/SCI clearance with full-scope polygraph.

EDUCATION

Johns Hopkins University, Carey Business School, Baltimore, MD, 2017.
MBA; Double-concentration in Financial Businesses and Management.

New York University, New York, NY, 2014.

B.A., Middle Eastern & Islamic Studies, B.A. Politics, Psychology minor, Physics minor.
Specialization and research in: Constitutional law, Middle Eastern international politics, the Egyptian revolution, Arabic language (primarily Levantine dialect), global finance, abnormal psychology, and African politics.

George Mason University, Volgenau School of Engineering, Fairfax VA, 2022 anticipated completion.
Graduate Certificate in Small Satellite Engineering; specialization and research in satellite communications, CubeSat design and operation, Synthetic Aperture Radar (SAR), and AIS/ADS-B tracking.

NASA Astrobiologist Program, National Eagle Scout Association World Explorer, 2019.
Selected to perform astrobiology field research with NASA scientists, to include field collection and laboratory analysis of thermophilic biofilm samples in austere regions of Yellowstone Park, Montana.

WORK AND VOLUNTEER EXPERIENCE SUMMARY

Director of Business Development, Aerial Robotics.

Director of Business Development for multinational unmanned aerial systems (UAS) startup; leadership of business, project, sales, and distribution strategy in North America. Experience expanding corporate footprint into new territories alongside military, defense, national security, medical, and academic partners. Close collaboration with international teams across Germany, Hungary, and the UK to establish a completely new drone category that exceeds current industry standards of flight time, payload, range and efficiency with a highly modular system architecture that can be customized for a wide variety of UAV Missions. (2022-present)

Federal Account Executive, Spire Global.

Skilled Account Executive with experience establishing and expanding aerospace partnerships with federal agencies, managing multimillion-dollar deal pipelines, and closing record-setting deals for the world's largest constellation of multi-purpose remote sensing satellites. Back-to-back winner of multiple internal sales competitions; additional expertise and specialization in AIS/ADS-B vessel and flight tracking, Numerical

Weather Prediction, custom CubeSat construction, UAS/UAM weather, wildfire weather, Spaceport weather, automated ship-to-ship transfer detection, Synthetic Aperture Radar (SAR), and dark vessel tracking for national security consumers. Experience leading sales strategy across multiple key national security and aerospace accounts from early company startup phase through IPO and post-IPO multi-billion dollar corporate valuation. TS/SCI clearance with full-scope polygraph. (2020-2022)

Operations Officer & Space Targeting Analyst, Central Intelligence Agency.

CIA Weapons and Counterproliferation Mission Center. Undercover operational and analytic experience in both Directorate of Operations & Directorate of Analysis; subject-matter expertise in Russian space systems and weapons technology. TS/SCI with full-scope Polygraph. (2015-2020)

Heath Company, Member of Board of Directors for electronics product firm.

Ongoing work with fellow board members overseeing members of the Technical Advisory Board for product design and supply-chain analysis; led corporate study and adoption of 3D printing technology. (2013-present)

NYC Office of Emergency Management, Public Warning Specialist, Watch Command.

Conducted emergency public messaging as part of the Notify NYC program; communicated with numerous agencies to confirm scope and impact of incidents. Prepared Commissioner's daily situation report; led research-based expansion for Health & Medical Unit of 800MHz hospital radio system to cover nursing homes and adult care facilities; developed ESF-8 Shelf Kit addressing CBRNE (Chemical, Biological, Radiological, Nuclear, and Explosives) response. Led GIS satellite mapping surveys of healthcare facilities. (2013 – 2015)

NYPD, Manhattan North Homicide Squad.

Selected for exclusive academic program; assisted with intelligence gathering on homicide suspects via social networking sites and surveillance camera canvasses; accompanied detectives on autopsies and interrogations. (2012)

Spigit Inc., User Interface Design researcher for Silicon Valley startup.

Led research into gamification for Spigit Crowd Collaboration enterprise software; presented findings to executive board. (2011)

ACADEMIC FOREIGN TRAVEL UNDERTAKEN

- Homestay exchange program, Niihari/Tsuchiura, Japan (June 2005 – Aug 2005)

AWARDS AND HONORS

- Eagle Scout, Palo Alto CA (2010).
- Fellow, Royal Astronomical Society (2021)
- The Explorers Club, Term Member, in recognition of contributions to NASA Astrobiology research under Dr. Nancy Hinman (2021)
- National Youth Leadership Forum on National Security, Washington DC, invited participant. (2009)
- Brown University Book Award, for excellence in literature/composition (2008)
- Frank Livermore Eagle Scout Trust Scholarship, Recipient (2011)
- Victor Poor W5SMM Memorial Scholarship, Recipient, for excellence in electrical engineering and digital communications (2013)
- Certificate of Recognition for Outstanding Job Performance, NYPD Manhattan North Homicide Squad (2012)
- Johns Hopkins University Dean's Scholarship, Recipient (2015)

ELECTED POSITIONS

2009 – 2012	President and Founder, BSA Venturing Crew 76
2010 – 2013	President/Chairman, NYU College Libertarians
2011 – 2013	President, Phi Kappa Sigma Fraternity
2013 – 2014	President & Co-Founder, PRINT3D@NYU 3D Printing Organization

SELECTED LECTURES AND PUBLICATIONS

- Cromarty, W., “UAS Weather Forecasting: Application of Space-Based Weather Data for UAS Operations.” Invited lecture presented to the 2020 UAS Summit and Expo, Grand Forks ND, Oct 2020.
- Cromarty, W., “Cubesat Earth Observation and Weather Prediction.” Invited lecture presented to the NASA Space Portal Office Commercial Space Telecon Lecture Series (CST), Feb 2021.
- Cromarty, W., “Advanced Weather System Considerations for Spaceports.” Invited lecture presented to the Global Spaceport Alliance (GSA), Feb 2021.
- Cromarty, W., “How HTML Killed MySpace.” Invited lecture presented to the Silicon Valley VPE/CTO Community of Practice, July 2011.
- Cromarty, W., “Faith and Reason.” Invited sermon delivered to Covenant Presbyterian Church, Dec 2012.
- Cromarty, W., “On the Merits of Food-Based Aid to the Homeless.” Invited sermon delivered to Covenant Presbyterian Church, December 2013.

PERSONAL INTERESTS

Ultramarathon running, fossil diving, Muay Thai boxing, maritime archaeology, vertical farming, Constitutional law, electronics/circuitry, Arduino programming and prototyping, lockpicking, homebrewing, Russian literature, cycling, woodworking; amateur radio license holder and internationally-ranked competitive pinball player. Past Boy Scout unit leader, Assistant Scoutmaster, and Shotgun/Rifle/Wilderness Survival merit badge counselor training scouts in providing youth with leadership, adventure, and personal development opportunities.



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for: Southeast Human Services Board

Resume - Executive.docx

65.52KB

Name: First	Middle	Last	County	Legislative District #			
Gregory	T	Kaiser	Cass	22			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
729 48th Ave W	West Fargo	ND	58078	(701) 388-4496	Cell	(701) 241-4858	Work

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Vocational Training Center	Program Manager	gregory@fargovtc.org	424 9th Ave S	Fargo	ND	58103

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
College	Bemidji State University	Bemidji, MN	2	<input checked="" type="radio"/> Yes <input type="radio"/> No	Social Work
College	Minnesota State University Moorhead	Moorhead, MN	3	<input type="radio"/> Yes <input checked="" type="radio"/> No	Criminal Justice
High School	Crookston Central	Crookston, MN	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	General Studies

Memberships in Organizations	Office held	Date Started	Date Ended
Minnesota National Guard Association	Member	9/1/1985	11/16/2022
VFW	Member	3/1/2007	11/16/2022

Volunteer Activities

Past Present United Way Fundraisers

Past Present

Your special skills and qualifications

Six years experience working with several SEHSC departments and staff members.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Aaron Benson	2624 9th Ave S, Fargo, ND 58103	(701) 298-4500	5	CREATE Internships Task Force
Curt Markel	1655 43rd St S, Fargo, ND 58103	(701) 298-4462	6	CREATE Internships Task Force
Scott Burtsfield	424 9th Ave S, Fargo, ND 58103	(701) 241-4858	6	Executive Director VTC

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

Date 11/16/2022

GREG KAISER

729 48th Avenue West, West Fargo, ND 58078 · (701) 388-4496

gregory.t.kaiser@gmail.com

Innovative, strategic thinker with a passion for helping others. Community leader with a decade of experience developing mutually beneficial partnerships to expand workforce opportunities for persons with disabilities. Mission focused team builder with a track record of delivering high-quality strategic solutions to resolve challenges and propel program growth.

EXPERIENCE

OCTOBER 2014 TO PRESENT

PROGRAM COORDINATOR, EMPLOYMENT SERVICES

VOCATIONAL TRAINING CENTER, FARGO, NORTH DAKOTA

Administered five separate employment programs for a mid-sized private non-profit organization providing professional supportive services for individuals with disabilities. Provided supervision and oversight of eleven employment professionals providing support for over 50 supported individuals. Provided full range of services, including employability skill building, career exploration, job development, customized employment, job coaching, preparation of career portfolios, and paid work experience.

Significant Achievements at VTC:

- Developed a transitional internship program supporting up to 24 unique job seekers annually who are experiencing employment barriers over a five-year period with an employment rate of over 90%
- Procured \$510,000 in new grants, revenue generating innovations, and philanthropic activities to augment VTC's employment services
- Quadrupled the size of VTC's employment services in the areas of persons supported, staffing, and resources generated
- Established a Ticket to Work Employment Network providing employment services and benefits counseling for Social Security Disability Insurance beneficiaries and Supplemental Security Income recipients seeking to re-enter the workforce
- Worked with State Vocational Rehabilitation to establish North Dakota's first ever Partnership Plus Agreement to better support Social Security Administration (SSA) Ticket to Work participants

APRIL 2016 – AUGUST 2016

REGIONAL PROGRAM MANAGER

RURAL MINNESOTA CEP, DETROIT LAKES, MINNESOTA

Provided oversight and supervision for all Workforce Innovation and Opportunity Act (WIOA), Minnesota Family Investment Program (MFIP), and Supplemental Nutritional Assistance Program (SNAP) employment and training programs across a five-county area.

Managed and mentored 32 Workforce Development Professionals to meet performance goals in the vicinity of Alexandria, Detroit Lakes, Fergus Falls and Moorhead.

Significant Achievement as a Rural MN CEP Program Manager:

- Wrote Bremer and MN Department of Employment and Economic Development (DEED) grants generating approximately one million dollars in funding for the expansion of employment programs for persons with disabilities
- Expanded Social Security Benefits Counselling in all eight Rural Minnesota CEP (RMCEP) locations to provide better support to Social Security Administration ticketholders participating in the agency's Ticket to Work program

DECEMBER 2008 – APRIL 2014

DISABILITY RESOURCE COORDINATOR

RURAL MINNESOTA CEP, DETROIT LAKES, MINNESOTA

Developed and expanded workforce programs for persons with disability that increase participation in WIOA employment and training programs across a 10-county area. Coordinated a three-day all-staff event featuring nationally renowned workforce development presenters.

Significant Achievement as a Rural MN CEP Program Manager:

- Created the Transitional Internship Program allowing businesses to provide internships paid for by DEED
- Created and managed RMCEP's Workforce Employment Network.
- Completed SSA Work Incentive Practitioner certification
- Developed a nationally recognized Roadmap to Success program that supported 120 job seekers with disabilities transitioning from high school to the workforce.

EDUCATION

BACHELOR OF SCIENCE IN SOCIAL WORK

BEMIDJI STATE UNIVERSITY

Bemidji, Minnesota

SKILLS

- Community Partner Work Incentive Counselor, Virginia Commonwealth University
- Work Incentive Practitioner, Cornell University
- Grant Funding and Proposal Writing, The Funding Institute
- Certified Direct Support Professional, Minot State University
- Support Plan Institute, Minot State University
- Customized Employment Certified, Minot State University
- Family Development Credential, University of Connecticut
- Retired Army Lieutenant Colonel (Veteran)
- Command and General Staff College graduate



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for:

Southeast Human Services Board

Resume Bradley K. Leeser Public.pdf

70.78KB

Name: First	Middle	Last	County	Legislative District #			
Bradley	K.	Leeser	Cass	11			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
1333 7th St. S.	Fargo	ND	58103	(701) 261-2344	Cell		

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Coverys	Senior Claim Consultant			Boston	MA	

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
High School	West Pike High School	Kinderhook, IL	4	<input checked="" type="radio"/> Yes <input checked="" type="radio"/> No	
College	Quincy College	Quincy, IL	1	<input checked="" type="radio"/> Yes <input checked="" type="radio"/> No	
College	Southern Illinois University at Edwardsville	Edwardsville	3	<input checked="" type="radio"/> Yes <input checked="" type="radio"/> No	Business Administration

Memberships in Organizations	Office held	Date Started	Date Ended
Boy Scouts of America	Various offices, including Scoutmaster, District & Council Board	11/12/1984	
Moorhead Park Advisory Board	Board Member from Ward 1	4/1/2010	4/10/2016

Volunteer Activities

Past Present Join Hands ND, founding board member of this international charity.

Past Present North Dakota Healthcare Risk Management Association, Treasurer five years, Secretary 2 years,

Your special skills and qualifications

I am very knowledgeable in insurance. I am the only full time medical malpractice claim handler in North Dakota. I am not afraid to make tough decisions involving money. I do that for a living with my company. I am a public speaker and I am a problem solver, having set on the Intercompany Insurance Arbitrations Forums as an arbitrator for many years.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Scott Barrett	3338 19th St S, Fargo, ND. 58103	(701) 371-0237	30 years	Friend
Wayne Zack	15 Broadriver Rd, Ormond Beach, FL. 32174	(517) 281-9938	19 years	My former boss, vice president of claims
Jesse Smith	1709 14 1/2 St S, Fargo, ND. 58103	(701) 729-4622	30 years	I was his Scoutmaster. He is now with the ND BCI

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

Bradley K. Lovett

Date 11/28/2022

RESUME

PROFESSIONAL EXPERIENCE

- Claims Coverys Insurance (Formerly MHA Insurance Company), Supervisor and Senior Claim Specialist 2004-Present
- Claim Specialist, St. Paul Fire & Marine Insurance Company - Medical Liability Unit, Fargo, ND 2000 - 2004
- Senior Claims Representative, St. Paul Fire & Marine Insurance Company - Medical Liability Unit, Fargo, ND 1996 - 2000
- Insurance Claims Manager, St. Paul Fire & Marine Insurance Company, Fargo, ND 1982 - 1996
- Insurance Claims Representative, St. Paul Fire & Marine Ins Co., Oklahoma City, OK 1978 - 1982
- Arbitrator with the Insurance Arbitration Forums Panel Member in Fargo (1984 - 1991 & 1996 - 1999) and in Bismarck, ND (1996-1999).

EDUCATION

NUMEROUS CPCU, AEI, DRI AND OTHER COURSES & SEMINARS
1978 - Present

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE,
Edwardsville, IL 1978, Bachelors of Science in Business Administration

WEST PIKE HIGH SCHOOL, Kinderhook IL 1974, High School Diploma

ORGANIZATIONS

- Fargo-Moorhead Claims Association 1982 - 2005
- Clay County American Cancer Society - Board Member 1988 - 1999
- Boy Scouts of America, Various Positions 1984 to present, including Scoutmaster, District and Council Board Member. District Award of Merit recipient 1998

- Unaccompanied Minors Program of Lutheran Social Services of Minnesota 1988 – 1994 (Licensed foster care for Vietnamese refugees).
- Secretary and later Treasurer of the North Dakota Healthcare Risk Management Association 2006 – 2015
- Licensed Amateur Radio Operator with an Amateur Extra Class License.
- Deputy Emergency Coordinator for the Amateur Radio Emergency Services of Cass County.
- City of Moorhead (MN) Parks and Recreation Advisory Board member, two terms 2010-2016
- Member of numerous clubs and organizations and active in my local church.
- Founding Board Member of Join Hands, a Fargo based international charitable organization (joinhandsnd.org).
- Candidate for the North Dakota House of Representatives from District 11. 2022



Application for Boards and

Cass County Government ~ Commission Office ~ 211 9th Street
S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for:

Southeast Human Services

Name: First

Margaret

Upload your Resume

Middle

Last

County

Mary

Rundlett-Doom

Cass

Legislative District #

Address

City

44

1226 3rd St. N.

Fargo

State

Zip Code

Telephone #1

Type

Telephone #2

ND

58102

(701) ~~306-5547~~
306-5542

Cell

(701) 234 0167

Type Home

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Retired	Legal Guardian	mrdoom57@gmail.com	1226 3rd St. N	Fargo	ND	58102

Education Level	Name of School	Location	# of Years Attended	Did you Graduate ?	Major Course of Study
High School	Lakerview	Cottonwood, MN	12	<input checked="" type="radio"/> Yes <input type="radio"/> No	General
College	University of MN	Waseca, MN	2	<input checked="" type="radio"/> Yes <input type="radio"/> No	Horticulture
College	NDSU	Fargo, ND	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	Family Science

Memberships in Organizations

Office held

Date Started

Date Ended

Guardianship Assoc. North Dakota

—

9/2003

11/2022

Volunteer Activities

- Past
- Present

St. Vincent de Paul Holy Spirit Conference, Fargo, ND

- Past
- Present

Fargo Garden Society

Your special skills and qualifications

I served as a legal guardian for the intellectually disabled at Catholic Charities managing a caseload of 36 individuals. I worked with multidisciplinary teams, attending many meetings and a many of these at SEHSC. I enjoy working with people and have good communication skills. I am familiar with many resources within the Community. My work with individuals with developmental disabilities was challenging, yet very rewarding.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Donna Bzewski	Catholic Charities	(701) 235-4457	24	My Supervisor
Patty Landman	141 35th Ave. NE Fargo 58102	(701) 235-0185	10	St. VdePaul Member
Ron Wilsanen	3054 Bohmet, Fargo 58102	(701) 361-5565	34	Friend

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature *Margaret Rundlett-Doom* Sign *12/8/2022*

Cass County Government
Commission office
211 9th St., S.
Fargo, ND 58103

December 11, 2022

RE: Application for advisory board

I am enclosing in this letter an application for the advisory board for Cass county for SE. Human Service Center. I attempted to fill it out online and was not able to get it to submit with the correct information. Therefore, I apologize for having to fill it in manually.

I believe I would be an asset to this advisory board and I am very interested in serving on this board. I served as a legal guardian Through Catholic Charities NorthDakota for individuals with intellectual disabilities for 19 years. I worked with multidisciplinary teams to manage the caseload of 36 individuals. I had a lot of contact with the various agencies housed at Southeast human services including psychiatrists, developmental disabled program managers, therapists, MI Case managers, and many others. I am also familiar with many resources within the community. I retired in November of this past year and I am interested in using my skills and knowledge to improve the lives of individuals in our community.

I can be contacted by the following methods for more information if need be:

Email mrdoom57@gmail.com

Phone 701-306-5542

Postal address. 1226 third Street in North, Fargo, ND 58102

Thank you for your consideration for my participation in the Cass county advisory board for SE. Human Service Center.

Sincerely,

Margaret Rundlett-Doom



CASS COUNTY GOVERNMENT

APPLICATION FOR BOARDS AND COMMISSIONS

Board of Commission for which you are applying:

**Southeast
HUMAN SERVICES AND OTHERS AS NEEDED**

YOUR NAME (Last, First, Middle) WORNER MICHAEL STEPHEN	County CASS	Legislative District Number 44
Mailing Address 94 18th AVE N.	City FARGO	State Zip Code ND 58102
Your Occupation - Title RETIRED EDUCATOR	Business Phone Number NA	Residence Phone Number 701 430 1913 Cell

Employer Name NA	Email Address NA
Employer Address NA	City State Zip Code NA NA NA

EDUCATION AND GENERAL QUALIFICATIONS

LEVEL	NAME OF SCHOOL	LOCATION	No. Years Attended	Did You Graduate?	Major Course(s) of Study
High School	WAHPETON H.S.	WAHPETON ND	4	YES	HS Diploma
College	NDSIS MOORHEAD STATE UNIV OF ND	WAHPETON MOORHEAD G. FORKS	2 2 4	YES YES YES	LIB ARTS BS - Elem Educ MASTERS & IDP ADM, Tch Educ
Trade/Business/Correspondence	I have served as a teacher, school administrator and college professor.				

Memberships in Organizations and Offices Held	ND AARP Exec Board (Board Member) 2010-2021 (Approx.) NDSIS FOUNDATION BOARD 2010-2021 App. Mayville ND City Council 2003-2010, President Mayville Sanford Board of Directors for Hospital 2004-2010 TRAIL County THRIVANT Board, President 2003-2006
Indicate Dates Held	
Volunteer Activities	Nearly all of my volunteer activities were completed in the past I currently continue with ADVOCACY ISSUES FOR ND - AARP.
Indicate if Past or Present	• Boy Scouts - Am. Region • Lions Int. • School Board • RSVP • Eagles Trustee • THRIVANT • NDSIS Letterman Boxed
Your Special Skills and Qualifications	I know many people in ND and Western Minnesota I have served as an Advocate for many ND AARP legislative issues, and have testified at several legislative hearings. I am on both Republican and Democratic functions in Cass County and have gotten to know many legislators. Bismarck ND 58501

REFERENCES (List three persons, State Director, you, whom you have known for at least one year)

NAME	ADDRESS	PHONE NO.	Years	STATE Director
MR. JOSIE ASKVIG	107 West MAIN Ave	701 355 3642	12	Acquainted
MR. BRIAN ARETT	Valley Senior Services PO Box 2217 Fargo ND 58108	701 293 1440	10	CEO Valley Senior Services
DR. DONALD MOEN	154 W. BRUNSDALE DRIVE MAYVILLE ND 58257	701 788 9109	14	Past Mayor of Mayville ND
DR. GARY ARGON	678 150th AVE NE Mayville ND	58257	33	Ret Paes Mayville ND
DR. MARK SANFORD	675 VINYARD DR. G. FORKS ND	58201	20	Ret Supr of Schools G. Forks ND

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

RETURN COMPLETED FORM TO:
Cass County Commission
PO Box 2806
Fargo ND 58108-2806

SIGNATURE

Michael Worner

DATE

11-26-2022

MICHAEL WORNER



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for:

Southeast Human Services Board

CromartyResume-June2022.docx.pdf

91.85KB

Name: First	Middle	Last	County	Legislative District #			
William	S	Cromarty	Cass	44			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
1125 5th St N	Fargo	ND	58102	(650) 300-9997	Cell		

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Airial Robotics	Director of Business Development	wmcromarty@gmail.com	1125 5th St N	Fargo	ND	58102

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
College	Johns Hopkins University - Carey Business School	Baltimore, MD	2	<input checked="" type="radio"/> Yes <input type="radio"/> No	MBA; Dual Concentration in Management and Financial Businesses
College	New York University	New York, NY	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	BA (Politics), BA (Middle Eastern Studies), Minors in Psychology and Physics
				<input type="radio"/> Yes <input checked="" type="radio"/> No	

Memberships in Organizations	Office held	Date Started	Date Ended
Red River Manufacturers and Engineers Association	Board of Directors and Secretary	11/1/2022	
North Dakota Unmanned Autonomous Systems Council	Board of Directors	11/1/2022	

Volunteer Activities

Past Present Churches United for the Homeless - Volunteer Prep Cook at Micah's Mission shelter

Past Present Boy Scouts of America- merit badge counselor and past assistant unit leader

Your special skills and qualifications

Skilled Director of Business Development with experience establishing and expanding aerospace partnerships with federal agencies, managing multimillion-dollar deal pipelines, and closing record-setting deals for the world's largest constellation of multi-purpose remote sensing satellites; former CIA Operations Officer with extensive undercover operational and analytic aerospace experience working with national security, intelligence, law enforcement, military, and emergency management units. Experience leading multinational teams into new territories in sales and distribution strategy for cutting edge unmanned aerial systems (UAS) technology.

Substantial and diversified Silicon Valley tech sector experience in both hands-on entrepreneurial and management roles; knowledge of Middle Eastern culture and Arabic/Russian languages; additional studies focused on psychology research, theoretical physics, and small satellite design. Scientific research expedition experience collecting samples in austere conditions. Past invited lecturer at NASA, USCG NAVCEN, USFS, The UAS Summit, the American Geographical Society, and the Naval Postgraduate School on satellite remote sensing and UAS operations.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Christian Elston	PO BOX 15, Buckner MO 64016	(661) 754-1734	8	Colleague
Thomas Stromme	1140 5th St N, Fargo ND 58102	(701) 390-4291	1	Neighbor
Cindy Mack	611 11th St W, Fargo ND 58078	(701) 367-8347	6	Family friend

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

William S. Cromarty

Date 12/11/2022

William S. Cromarty

1125 5th St N, Fargo ND 58102
wmcromarty@gmail.com

Mobile: +1 (650) 300-9997
Fax: +1 (866) 209-2561

PROFILE

Skilled Director of Business Development with experience establishing and expanding aerospace partnerships with federal agencies, managing multimillion-dollar deal pipelines, and closing record-setting deals for the world's largest constellation of multi-purpose remote sensing satellites; former CIA Operations Officer with extensive undercover operational and analytic aerospace experience working with national security, intelligence, law enforcement, military, and emergency management units. Experience leading multinational teams into new territories in sales and distribution strategy for cutting edge unmanned aerial systems (UAS) technology.

Substantial and diversified Silicon Valley tech sector experience in both hands-on entrepreneurial and management roles; knowledge of Middle Eastern culture and Arabic/Russian languages; additional studies focused on psychology research, theoretical physics, and small satellite design. Scientific research expedition experience collecting samples in austere conditions. Past invited lecturer at NASA, USCG NAVCEN, USFS, The UAS Summit, the American Geographical Society, and the Naval Postgraduate School on satellite remote sensing and UAS operations. TS/SCI clearance with full-scope polygraph.

EDUCATION

Johns Hopkins University, Carey Business School, Baltimore, MD, 2017.

MBA; Double-concentration in Financial Businesses and Management.

New York University, New York, NY, 2014.

B.A., Middle Eastern & Islamic Studies, B.A. Politics, Psychology minor, Physics minor.
Specialization and research in: Constitutional law, Middle Eastern international politics, the Egyptian revolution, Arabic language (primarily Levantine dialect), global finance, abnormal psychology, and African politics.

George Mason University, Volgenau School of Engineering, Fairfax VA, 2022 anticipated completion.

Graduate Certificate in Small Satellite Engineering; specialization and research in satellite communications, CubeSat design and operation, Synthetic Aperture Radar (SAR), and AIS/ADS-B tracking.

NASA Astrobiologist Program, National Eagle Scout Association World Explorer, 2019.

Selected to perform astrobiology field research with NASA scientists, to include field collection and laboratory analysis of thermophilic biofilm samples in austere regions of Yellowstone Park, Montana.

WORK AND VOLUNTEER EXPERIENCE SUMMARY

Director of Business Development, Aerial Robotics.

Director of Business Development for multinational unmanned aerial systems (UAS) startup; leadership of business, project, sales, and distribution strategy in North America. Experience expanding corporate footprint into new territories alongside military, defense, national security, medical, and academic partners. Close collaboration with international teams across Germany, Hungary, and the UK to establish a completely new drone category that exceeds current industry standards of flight time, payload, range and efficiency with a highly modular system architecture that can be customized for a wide variety of UAV Missions.
(2022-present)

Federal Account Executive, Spire Global.

Skilled Account Executive with experience establishing and expanding aerospace partnerships with federal agencies, managing multimillion-dollar deal pipelines, and closing record-setting deals for the world's largest constellation of multi-purpose remote sensing satellites. Back-to-back winner of multiple internal sales competitions; additional expertise and specialization in AIS/ADS-B vessel and flight tracking, Numerical

Weather Prediction, custom CubeSat construction, UAS/UAM weather, wildfire weather, Spaceport weather, automated ship-to-ship transfer detection, Synthetic Aperture Radar (SAR), and dark vessel tracking for national security consumers. Experience leading sales strategy across multiple key national security and aerospace accounts from early company startup phase through IPO and post-IPO multi-billion dollar corporate valuation. TS/SCI clearance with full-scope polygraph. (2020-2022)

Operations Officer & Space Targeting Analyst, Central Intelligence Agency.

CIA Weapons and Counterproliferation Mission Center. Undercover operational and analytic experience in both Directorate of Operations & Directorate of Analysis; subject-matter expertise in Russian space systems and weapons technology. TS/SCI with full-scope Polygraph. (2015-2020)

Heath Company, Member of Board of Directors for electronics product firm.

Ongoing work with fellow board members overseeing members of the Technical Advisory Board for product design and supply-chain analysis; led corporate study and adoption of 3D printing technology. (2013-present)

NYC Office of Emergency Management, Public Warning Specialist, Watch Command.

Conducted emergency public messaging as part of the Notify NYC program; communicated with numerous agencies to confirm scope and impact of incidents. Prepared Commissioner's daily situation report; led research-based expansion for Health & Medical Unit of 800MHz hospital radio system to cover nursing homes and adult care facilities; developed ESF-8 Shelf Kit addressing CBRNE (Chemical, Biological, Radiological, Nuclear, and Explosives) response. Led GIS satellite mapping surveys of healthcare facilities. (2013 – 2015)

NYPD, Manhattan North Homicide Squad.

Selected for exclusive academic program; assisted with intelligence gathering on homicide suspects via social networking sites and surveillance camera canvasses; accompanied detectives on autopsies and interrogations. (2012)

Spigit Inc., User Interface Design researcher for Silicon Valley startup.

Led research into gamification for Spigit Crowd Collaboration enterprise software; presented findings to executive board. (2011)

ACADEMIC FOREIGN TRAVEL UNDERTAKEN

- Homestay exchange program, Niihari/Tsuchiura, Japan (June 2005 – Aug 2005)

AWARDS AND HONORS

- Eagle Scout, Palo Alto CA (2010).
- Fellow, Royal Astronomical Society (2021)
- The Explorers Club, Term Member, in recognition of contributions to NASA Astrobiology research under Dr. Nancy Hinman (2021)
- National Youth Leadership Forum on National Security, Washington DC, invited participant. (2009)
- Brown University Book Award, for excellence in literature/composition (2008)
- Frank Livermore Eagle Scout Trust Scholarship, Recipient (2011)
- Victor Poor W5SMM Memorial Scholarship, Recipient, for excellence in electrical engineering and digital communications (2013)
- Certificate of Recognition for Outstanding Job Performance, NYPD Manhattan North Homicide Squad (2012)
- Johns Hopkins University Dean's Scholarship, Recipient (2015)

ELECTED POSITIONS

2009 – 2012	President and Founder, BSA Venturing Crew 76
2010 – 2013	President/Chairman, NYU College Libertarians
2011 – 2013	President, Phi Kappa Sigma Fraternity
2013 – 2014	President & Co-Founder, PRINT3D@NYU 3D Printing Organization

SELECTED LECTURES AND PUBLICATIONS

- Cromarty, W., “UAS Weather Forecasting: Application of Space-Based Weather Data for UAS Operations.” Invited lecture presented to the 2020 UAS Summit and Expo, Grand Forks ND, Oct 2020.
- Cromarty, W., “Cubesat Earth Observation and Weather Prediction.” Invited lecture presented to the NASA Space Portal Office Commercial Space Telecon Lecture Series (CST), Feb 2021.
- Cromarty, W., “Advanced Weather System Considerations for Spaceports.” Invited lecture presented to the Global Spaceport Alliance (GSA), Feb 2021.
- Cromarty, W., “How HTML Killed MySpace.” Invited lecture presented to the Silicon Valley VPE/CTO Community of Practice, July 2011.
- Cromarty, W., “Faith and Reason.” Invited sermon delivered to Covenant Presbyterian Church, Dec 2012.
- Cromarty, W., “On the Merits of Food-Based Aid to the Homeless.” Invited sermon delivered to Covenant Presbyterian Church, December 2013.

PERSONAL INTERESTS

Ultramarathon running, fossil diving, Muay Thai boxing, maritime archaeology, vertical farming, Constitutional law, electronics/circuitry, Arduino programming and prototyping, lockpicking, homebrewing, Russian literature, cycling, woodworking; amateur radio license holder and internationally-ranked competitive pinball player. Past Boy Scout unit leader, Assistant Scoutmaster, and Shotgun/Rifle/Wilderness Survival merit badge counselor training scouts in providing youth with leadership, adventure, and personal development opportunities.



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for: Manager Southeast Cass Water Resource District About myself 2022.docx 12.25KB

Name: First	Middle	Last	County	Legislative District #			
Kenneth	A	Pawluk	Cass	41			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
2808 28th Avenue S	Fargo	ND	58103	(701) 238-1808	Cell		

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Ken Pawluk LLC	property manager	kpawluk@aol.com	2808 28th Ave S	Fargo	ND	58103

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
High School	Fargo South High	Fargo	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	General
College	NDSU	Fargo	1	<input type="radio"/> Yes <input checked="" type="radio"/> No	Business
				<input type="radio"/> Yes <input type="radio"/> No	

Memberships in Organizations	Office held	Date Started	Date Ended
Red River Harness and Saddle Club	president	1/1/1999	10/1/2022
Quiet Birdman	general member	1/1/2017	10/1/2022

Volunteer Activities

Past Present Eastern European Geological Society; International Ford Retractable Club

Past Present Great Western Exchange Club, YMCA

Your special skills and qualifications

I have an interest and understanding of water issues. I understand business. I have previously served on both the Southeast Cass Water Resource District and the (Cass County) Joint WRD Board. I have served on the FM Diversion Authority and I have knowledge and experience in the operation and maintenance of the Sheyenne Diversion. I have operated several businesses that operated with over 100 employees. I have actively farmed for 9 years and I own and operate several commercial buildings in the area.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Jake Gust	Fargo	(701) 730-3638	25 years	Former business partner
Billy Nustad	Fargo	(701) 238-1382	30 years	Through YMCA
Mike Montplaisir	Fargo	(701) 412-1151	15 years	Through Cass County

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

Ken Pawluk

Date 9/30/2022

My name is Ken Pawluk. I graduated from Fargo South High School and attended NDSU. After I got out of school I bought a farm in Barnes County and farmed there for 5 years, raising wheat, sunflowers and beef. My wife June and I moved back to Fargo in 1976 and started Pawluk Champion Auto. The business grew to 8 stores in 4 different cities in ND and MN. We sold the automotive stores to the company that eventually became ORielys' Automotive. After we sold our stores I started farming and farmed again for another 4 years in Cass County. I now rent out my farm land. I first ran for the Cass County Commission in 2004 and have been elected to 3 terms. I left service as a County Commissioner in 2016 and was appointed to the Southeast Cass Water Resource District as a Water Manager. The appointment to Southeast Cass led to my appointment to the Joint Water Resource District as a manager. I was appointed to serve out the unexpired Cass County Commission term of Vern Bennett in 2017 after his passing.

I served 25 years as a member of the Airport Authority for the Hector Airport.



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for: Southeast Cass Water Resource District Bio for SCWRD.pdf 400.21KB

Name: First	Middle	Last	County	Legislative District #			
Richard A Steen	A	Steen	Cass	11			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
47 Prairiewood Dr S	Fargo	ND	58103	(701) 361-845	Cell	(701) 361-845	Cell

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Retired @ 12-5-22	Commissioner	steenr@casscountynnd.gov	211 9th St S	Fargo	ND	58103

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
College	Moorhead State University	Moorhead, MN	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	Accounting & Finance
				<input type="radio"/> Yes <input type="radio"/> No	
				<input type="radio"/> Yes <input type="radio"/> No	

Memberships in Organizations	Office held	Date Started	Date Ended
Cass County & Affiliated Entities	Commissioner, Chair, Vice-chair	12/1/2014	12/5/2022
Fargo Board of Education	Vice-chair, Finance Chair, member	6/25/2002	6/17/2014

Volunteer Activities

Past Present See attached bio

Past Present See attached bio

Your special skills and qualifications

I am a CPA-retired, and was a partner and with EideBailly, a CPA firm, for 38 years. I am/was a Cass County Commissioner from 2014 through December 5, 2022. During those 8 years I served as Chair for 2 years and vice-chair for 3 years. I served on the Diversion Finance Committee (member, vice-chair, interim chair) for 7 years and served on the Diversion Authority Board for 6 years. As a County Commissioner I also was a member of the Flood Sales Tax committee which worked with the engineers, highway department, and the Cass County Water Districts in addressing water issues throughout Cass County.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Bernie Dardis	West Fargo	(701) 715-8343	6	Community
Arland Rasmussen	West Fargo	(701) 866-6013	8	Personal & Community
Mike Schumacher	Fargo	(701) 367-5802	35	Personal & Professional

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

Richard A Steen

Date 11/29/2022

Richard Steen
Personal Bio for Appointment to
Southeast Cass Water Resource District Board

Rick Steen was elected to the Cass County Board of Commissioners in 2014, and he currently serves as Chairman. His portfolio includes the County Administration and Finance Office. Current committee assignments include the Human Service Zone Board, County Park Board (chair), Road Advisory Committee, and Personnel Overview Committee (chair). In addition, Steen is member of the Metro Flood Diversion Authority and is the vice-chair for the Metro Flood Diversion Authority Finance Committee. He also serves on the County Flood Sales Tax Committee and the County Flood Buyout Committee. Steen is a board member for the Greater Fargo Moorhead Economic Development Corporation and is vice-chair on the FargoDome Board of Authority. During his time on the County Commission, he also served as Portfolio Commissioner for Public Safety Services, the Highway Department, Social Services, and was on the Cass County Planning Board.

Steen has also been involved with community non-profit organizations including Boys and Girls Club of the Red River Valley, Fargo Youth Commission, Family HealthCare Center, and the Fargo Cass County Board of Health (back in the 80's). He was a member of the Fargo Board of Education from 2002 through 2014.

Rick and his wife Laurie grew up in Fergus Falls, MN, and have been Fargo residents for 45 years along with their two grown children and families. He is a CPA (retired), was a partner with Eide Bailly LLP, and was with the firm since graduating from Moorhead State University in 1979, until his retirement in 2017.

I look forward to serving on the board of the Southeast Cass Water Resource District. I believe that my career background, and experience as a Cass County Commissioner, will serve SCWRD well. Serving on the Diversion Authority Board and Finance Committee, as well as the County Sales Tax Committee and Planning Committee, provides me with significant knowledge and understanding of the mission and goals of the Water District.

Thank you for your consideration.

Richard A Steen



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

WaterResourceDistrict BoardVacancy
Resume ParaynoR.docx 34.32KB

Board of Commission you are applying for: SE Cass Co Water District

Name: First	Middle	Last	County	Legislative District #			
Ronny		Parayno	Cass	27			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
6749 70th Ave S	Horace	ND	58047	(630) 280-6431	Cell	(701) 353-6706	Work

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
JPMorgan Chase	Relationship Banker	parayno1875@outlook.com	3140 25th St S	Fargo	ND	58103

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
College	University of Alaska Anchorage	Anchorage, AK	4.5	<input checked="" type="radio"/> Yes <input type="radio"/> No	Economics
Trade/Business/Correspondence	Alaska Vocational and Technical Education Center	Seward, AK	.25	<input checked="" type="radio"/> Yes <input type="radio"/> No	Plumbing
Trade/Business/Correspondence	US Army Training Command	Ft. Indiantown Gap, PA	.25	<input checked="" type="radio"/> Yes <input type="radio"/> No	Power Generation

Memberships in Organizations	Office held	Date Started	Date Ended
-------------------------------------	--------------------	---------------------	-------------------

Volunteer Activities

Past Present Habitat for Humanity

Past Present United Way of Cass County

Your special skills and qualifications

Reading, writing, speaking, listening, learning, analyzing, supervising, managing, presenting, and much more. For the water district vacancy, I have experience in the trades and student government. I have a working knowledge of Robert's Rules of Order and variations of it. In addition, I have worked as a secretary/clerk for student government and assisted a US and state legislator canvas and roundtable. I am civic-minded.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Kaleb Lowrance	3140 25th St S, Fargo, ND 58103	(701) 353-6706	1.5	Professional
Casey Bahe	122 Broadway N, Fargo, ND 58102	(701) 219-7820	1.5	Professional
Kyle Christianson	3140 25th St S, Fargo, ND 58103	(701) 353-6706	1.5	Professional

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishings the same to you.

Signature

Ronny Parayno

Date 11/19/2022

Ronny Parayno

6749 70th Ave S, Horace, ND 58047

M#: 630-280-6431

Email: parayno1875@outlook.com

PROFESSIONAL EXPERIENCE

Relationship Banker
JPMorgan Chase & Co.

05/21 - Current
Fargo, ND

Relationship Management and Planning

- Possess and develop network of peers and clients for optimal performance
- Produce actionable sales plans based on research and interviews
- Influence stakeholders using communication channels in multiple formats
- Assist regional sales planning to support organizational initiatives
- Correspond with national and regional leadership teams

Learning and Technology

- Maintain technical expertise in banking procedures and product life cycles
- Synthesize technical information
- Utilize available resources and administrative tools
- Resolve stakeholder complaints/issues
- Drive quality engagements using technology, product, and procedural knowledge
- Remain current on technology, policy, and procedural changes
- Give feedback/advice on technical and information technology applications
- Host diversity and inclusion programs
- Comply with federal regulations, organizational policies, and procedures

Influence and Teamwork

- Engage more than 30 partners to support organizational goals
- Use value-added reasoning to develop consumer commitment
- Initiate upwards of 50 interactions per day
- Convert leads into productive relationships
- Communicate with middle management
- Market brand at local events

Generator Technician
Army National Guard

04/17 -Current
Fargo, ND

Leadership and Development

- Produce intelligence and set goals
- Plan presentations for federal compliance program
- Lead 4-member team who are direct reports
- Assume responsibility for section supervisor's 12-member section
- Collaborate with national team as organizational leader/advocate for 170 members

Administration and Compliance

- Host diversity and inclusion topics
- Update federal program requirements
- Plan travel arrangements and audit expenses for business trips
- Keep regular inventory of items totaling ~\$1.09M
- Administer employee performance evaluations and performance plans
- Apply basic data analysis and create data tables and graphics

Ronny Parayno

Economic Assistant
U.S. Bureau of Labor Statistics

01/16 - 09/21
Chicago, IL

Results-Oriented and Time Management

- Ensured milestones and deadlines met 100%
- Communicated scheduled delays and constraints to manager
- Achieved ~95% productivity for business ops and 75-85% for housing ops

Stakeholder Communication and Administration

- Phoned 12-90 outgoing public calls monthly
- Cultivated public relations with upwards of 45 businesses weekly
- Used effective communication for conflict management
- Conducted market research in 10 industries
- Assisted in the updating information for upwards of 400K stakeholders
- Gave recommendations to improve 5 key performance indicators

KNOWLEDGE, SKILLS, AND ABILITIES

Plumbing and Construction

- | | | |
|-------------------------------|------------------------------|-------------------|
| • Identify Heating Components | • Fixture/Appliance Install | • Operate Trucks |
| • Identify Tools | • Troubleshoot Appliances | • Finish Concrete |
| • Use Plumbing Tools | • Technical Drawings | • Caulk Fixtures |
| • Know Plumbing Supplies | • Safety Practices | • Repair Drywall |
| • Know Plumbing Equipment | • Maintain Heating Equipment | • Basic Circuitry |
| • Pipe Repair | • Apply Construction Math | • Climb Ladder |

Electrical and Mechanical

- | | | |
|------------------------------|---------------------------|-----------------------|
| • Electro-Mechanical Tools | • Troubleshoot Components | • Set Rates and Power |
| • Service and Check | • Perform Load Bank Test | • Repair and Overhaul |
| • Terminology and Principles | • 1- and 3-Phase Systems | • Lockout Tagout |

EDUCATION & CERTIFICATION

- | | |
|---|---------------------------------|
| • Tactical Power Generator Technician Course
US Army Training and Doctrine Command | 05/22
Ft. Indiantown Gap, PA |
| • Forklift Certification – Hyster
Swissport International | 07/19
Chicago, IL |
| • Basic Leadership Course
US Army Training Doctrine and Command | 10/18
Ft. Polk, LA |
| • Equal Opportunity Leader Representative
US Army Training Doctrine and Command | 08/18
Springfield, IL |
| • Plumbing and Heating Technician
Alaska Vocational Technical Education Center | 12/13
Seward, AK |
| • B.BA. in Economics
University of Alaska-Anchorage | 05/13
Anchorage, AK |



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for: Any of the following: ~~Cass County Planning Commission, City Planning and Zoning Board of Fargo, Maple River Water Resource District, Southeast Cass Water Resource District, Rush River Water Resource District, North Cass Water Resource District, Greater Fargo Moorhead Economic Development Corporation, Growth Initiative Fund~~

Hugh's Resume.docx 36.54KB

Name: First	Middle	Last	County	Legislative District #
Hugh	D	Veit	Cass	46

Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
2014 East Rose Creek Pkwy South	FARGO	ND	58104	(701) 261-6122	Cell		

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Retired	Civil Engineer	Hughveit15@outlook.com				

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
High School		Wyndmere, ND	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	
College	NDSCS	Wahpeton, ND	2	<input checked="" type="radio"/> Yes <input type="radio"/> No	Pre-Engineering
College	NDSU	Fargo, ND	2.5	<input checked="" type="radio"/> Yes <input type="radio"/> No	Civil Engineering

Memberships in Organizations	Office held	Date Started	Date Ended
NDSCS Alumni Foundation	President	7/1/2022	6/30/2023
National Society of Professional Engineers (NSPE)	Member	10/31/2000	12/31/2023

Volunteer Activities

Past Present Member of National Board of Ethical Review for NSPE since October 2019.

Past Present Serve on the Executive Board and current President of the NDSCS Alumni Foundation.

Your special skills and qualifications

I have had a long career as a Civil Engineering Consultant working most specifically for Cities and Counties in North Dakota and Minnesota. After working in this capacity for 39 years, I retired in 2019. During retirement, my efforts have been to serve on two boards: the Board of Ethical Review for NSPE and as a member and current President of the North Dakota State College of Science. My unique work and volunteer experience would be an assist for any of the Boards I have listed above. I feel I am qualified for any of those selected Boards. My business experience includes ownership and/or executive roles at KBM, Inc, and Moore Engineering, Inc.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Kim Nelson	800 6th St N, Wahpeton, ND 58076	(701) 640-2701	7	Kim serves as the Executive Director of the NDSCS Foundation
David J. Kish, PE*, PhD, F.NSPE	210 Floyd Ct, West Lafayette, IN 47906	(765) 491-4902	2	David is the current Chair of the BER for NSPE

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Nick Gludt, PE	925 10th Ave E, West Fargo, ND 58078	(701) 371-4737	20	Nick used to work with me at Moore Engineering, Inc.

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

Hugh Veit

Date 12/7/2022

Hugh Veit, PE (retired)

2014 E. Rose Creek Pkwy S., Fargo, ND 58104 • Phone: 701-261-6122 • E-Mail: Hughveit15@outlook.com.

Education

B.S. DEGREE in CIVIL ENGINEERING November, 1979
North Dakota State University, Fargo, ND

ASSOCIATE DEGREE in PRE-ENGINEERING May, 1977
North Dakota State School of Science, Wahpeton, ND

Professional Registrations (Retired Status in each)

North Dakota, South Dakota, and Minnesota

Employment

MOORE ENGINEERING, INC., Consulting Engineers, 925 10th Ave E, West Fargo, ND 58078

2002-2019

- Hired as Senior Project Engineer, June 2002. Responsibilities included Project Management, Design Engineering and Construction Engineering on various civil engineering projects.
- Elected Partner October 2, 2003.
- Named Minnesota Branch Manager, 2005. Later named to Minnesota Municipal Department Manager. Responsible for the Department's financial management, budgets, training and staffing, business development and marketing, client management and efficient production of projects in accordance with current engineering knowledge and practices. Created the Marketing and Business Plans for the Fergus Falls Office. Held key role in strategic planning for department and company.

KBM, Inc., Consulting Engineers, 1604 S. Washington St., Grand Forks, ND 58201, 701-772-7156

1980-2002

- Chief of Environmental Division, 1987. Responsibilities included Project Management, Design Engineering and Construction Engineering on a multitude of projects.
- Elected Partner August 1, 1988.
- Elected to KBM, Inc.'s Board of Directors, September 1992.
- Elected to the position of Secretary-Treasurer of the Board of Directors, December 1992.
- Named Civil Operations Manager, December 1992. Later elevated to Civil Department Manager. Responsibilities included monitoring of marketing plan, client management, project and person-power assignments and scheduling, overseeing contract negotiations and compliance, quality control, and other operations goals. Oversaw the operations of the company's branch offices located in Bemidji and Redwood Falls, MN.

CITY OF FARGO ENGINEERING DEPARTMENT, 200 3rd St N, Fargo, ND 58102, (701) 241-1545

1979-1980

- Survey Crew Member and Inspector

Technical Engineering Experience

Design and Construction Engineer on civil engineering projects including water distribution and treatment, sewage collection and treatment, solid waste, and streets and highways.

Member of Mayor's Solid Waste Task Force for the City of Grand Forks, ND. Member of the Northeast Regional Task Force for northeast North Dakota. Both task forces evaluated alternative methods of solid waste management.

Project Manager and Design Engineer on numerous EPA Construction Grants Projects. Experience working with the North Dakota State Department of Health and Minnesota Pollution Control Agency. Some projects included the involvement of the USDA, Farmers Home Administration, later USDA, Rural Development. Responsible for all Step I - Step III governmental requirements. Construction costs ranged from \$1 million to \$8 million.

Design Engineer on several Federal Aid and Secondary Road Projects for Grand Forks City and County, ND. Design Engineer and/or Project Manager on county and state road projects in Becker, Grant, Todd, Cass and Koochiching Counties, MN.

Project Manager of Preliminary Engineering Phase of Perkins County Rural Water System, Perkins County, South Dakota. System initially planned for countywide rural water system and had a funding budget of \$30 million. Responsible for assisting the system in commitments from rural users and cities within the County. The project required multi-state coordination as the water source for the system was a cross-state connection in North Dakota.

Design Engineer and Project Manager for water treatment plants located in Ulen, Callaway, and Hoffman, MN. Systems were designed for the removal of iron and manganese and/or arsenic. Design Engineer on Southern Spink and Northern Beadle, SD rural water treatment plant. System designed for the removal of iron and manganese. These treatment plants all consisted of each discipline of engineering necessary and was provided by subconsultants.

Project Manager on numerous water and wastewater projects in Minnesota including water main replacement, water towers, sewer main replacement, lift station replacement and replacement or expansion of wastewater treatment systems. Most projects were funded through multi-funding agencies including USDA, Rural Development, State Revolving Loan Funds, and Department of Employment and Economic Development Small Cities Development Program. Total project costs ranged from \$1 million to \$9 million.



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for:

Greater Fargo Moorhead Economic Development Corporation Growth Initiative Fund

Mark R Voigt - Resume 09.pdf

110.46KB

Name: First	Middle	Last	County	Legislative District #			
Mark	R	Voigt	Cass	27			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
5601 34th Ave S	Fargo	North Dakota	58104	(320) 291-5793	Cell	(701) 707-3101	Work

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Agathos Biologics	Director of Business Development & Operations	mark.voigt@agathos.bio	4837 Amber Valley Parkway South	Fargo	ND	58104

Education Level	Name of School	Location	# of Years Attended	Did you Graduate ?	Major Course of Study
College	North Dakota State University	Fargo, ND	5	<input checked="" type="radio"/> Yes <input type="radio"/> No	Biology
College	St. Cloud State University	St. Cloud, MN	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	MBA
				<input type="radio"/> Yes <input type="radio"/> No	

Memberships in Organizations	Office held	Date Started	Date Ended
Fargo-Moorhead Science Museum	Board Member	11/1/2022	
American Society for Gene & Cell Therapy	Active Member	1/1/2022	

Volunteer Activities

Past Present Adult Volunteer CentraCare Health

Past Present

Your special skills and qualifications

Experience in small and large business executive leadership.
 Formal business education (MBA).
 Active in the community with the FM-Science Museum.
 Passionate about economic and BD in the region.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Jagadish Loganathan	4837 Amber Valley Parkway South	(701) 353-5661	1	Colleague
Ryan Aasheim	51 Broadway, Suite 500 Fargo, ND 58102	(701) 371-8354	1	Business Colleague
Bruce Steckler	Minneapolis, MN	(651) 249-4380	15	Former Manager

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

Mark R. Voigt

Date 11/22/2022

Mark R. Voigt

5601 34th Ave S
Fargo, ND
320.291.5793
markrvoigt@gmail.com

PROFESSIONAL EXPERIENCE

Director of Business Development & Operations Agathos Biologics

As the Director of Business Development & Operations, my role is vast, but my primary duties are to directly support all business and operational needs of the CEO. I provide daily operational direction in all business units, develop effective business planning, analyze corporate financial performance, design marketing material, maintain all human resources needs, and continually work to improve process development. My primary responsibility in my business development role includes drafting and reviewing business contracts and developing strategic business relationships.

Director, General and Vascular Surgery St. Cloud Hospital - CentraCare September 2019 – July 2020

As Director of the General and Vascular Surgery department, I was responsible for championing a healthy and high-performance culture. Through continuous process improvement, I strived to identify areas of process and financial improvement. I consistently worked to build relationships directly with surgeons and other leaders across the healthcare organization, with the goal of better understanding customer needs, work to improve process and reduce waste, and to help improve patient experience and safety.

- Responsible for physician recruitment, compensation, scheduling and contracting.
- Collaborate in the development of department goals related to improving clinical documentation, optimizing revenue through enhanced coding, and increasing patient experience scores.
- Worked to develop a new service-line offered for the health system, Vascular Surgery. Work included recruitment, marketing, website development, outreach development, RVU modeling, physician compensation strategy.

**Director, Central Processing
St. Cloud Hospital - CentraCare Health
November 2015 – September 2019 (Promoted 2017)**

As the department Director, I was responsible for two surgical support departments, including Sterile Processing and the Surgery Sterile Core. I advised as the medical device, subject matter expert for the organization, facilitating multidisciplinary discussions on best practices and leading sterile processing integration across the healthcare system.

- Manage 65+ reports, including the administrative functions of talent recruitment, coaching and counseling, annual appraisals, and approving the staffing schedules.
- Initiated the centralization of medical device reprocessing throughout the health system. This project has led to improved regulatory compliance and cost reduction for the organization.
- Developed and initiated a departmental career progression plan, with the goal to improve employee engagement, increase tenure, improve job satisfaction, improve the quality of departmental output, and reduce orientation related expenses.
- Identified and initiated multiple cost reduction efforts which currently lead to over \$250,000 in annual operating expense reduction.
- Actively participate on multiple committees which I provide counsel throughout the health system; regarding compliance and the best-practices of the reprocessing of reusable medical devices.
- Considered a sterile processing subject matter expert and have contributed three articles for a nationally published magazine.

**Key Account Manager – Biotech Sales
R&D Systems - A Bio-Techne Brand
February 2015 – November 2015**

Responsible for managing major academic and industrial accounts and creating growth in both new and established business. I worked directly with scientists, lab managers, and directors at these accounts through on-site visits, email and phone conversations with the goal of identifying solutions to meet their experimental needs for drug discovery, biomarker screening, and translational research.

- Implement a territory plan designed around both new customer and existing customers that is based on market analysis and annual budget.
- Solid understanding of scientific applications, which help guide in the development of sales strategies specific to individual customer's needs.
- Demonstrated a 6% growth in a \$5 million + territory in a four-month period.
- Work directly with Marketing to develop targeted campaigns that increase product awareness and profitability.
- Experience building business through large trade shows, vendor shows and individual customer visits.

Research Associate – Process Improvement
R&D Systems - A Bio-Techne Brand
July 2013 – February 2015

Under the direction of the VP of Biotechnology, my main responsibility was to analyze development and manufacturing inefficiencies to help improve immunoassay workflow and increase production, with the goal of maximizing quality and profitability.

- Identified by executive management as a high-achiever and selected, out of an organization of 700, to participate in an elite group of 5 individuals to compile, analyze and implement companywide process improvements.
- Discovered, developed, socialized, and implemented a process improvement which saves an estimated \$150,000+ annually.
- Improved quality of a multi-million-dollar product line by initiating and managing a multi- department research project.

Research Associate - Product Support
R&D Systems - A Bio-Techne Brand
April 2007 – June 2013

- Troubleshooting of post-launched, 96-well based enzyme-linked immunosorbent assay (ELISA) products.
- Worked with QA to design plans and procedures to ensure product quality.
- Develop and implement improved manufacturing, production, and development processes.
- Personal completion of 25% of all department projects over three years.

Education

- St. Cloud State University, St. Cloud MN – MBA - 2022
- North Dakota State University, Fargo, ND - Bachelor of Science - Biology
- International Association of Healthcare Central Service Material Management Certified Registered Central Service Technician (CRCST) - 2016
- International Association of Healthcare Central Service Material Management Certified Healthcare Leader (CHL) – 2017

Professional Development Courses Completed

Gallup Strengths Finder and Coaching

Creating a Culture of Patient Safety

Franklin Covey 7 Habits of Highly Effective People

Crucial Conversations 2-Day Workshop

Behavioral-Based Interviewing

Franklin Covey: The 5 Choices to Extraordinary Productivity

Franklin Covey: Leading at the Speed of Trust

LEAN A3 Problem Solving

"Batch Managing" Change

Master Three Conversations to Stop Turnover

Prime the Pump: Activate Your Team to Accelerate Improvement

Performance Leadership Program: Coaching and Feedback

CANDOR - Communication & Optimal

Resolution

Basic Improvement Skills Training- Standard Work

Corporate Compliance

Vulnerable Populations

FEMA IS-100.C: Intro to Incident Command System Education

Diversity and Cultural Competency

Powerful Questions and Check-Ins

Basic Improvement Skills Training- A3

Basic Improvement Skills Training- Measurement

Basic Improvement Skills Training- Process Mapping

Basic Improvement Skills Training- IHI Model of Improvement/PDSA

Fair Process

Influencer



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for:

Greater Fargo Moorhead Economic Development Corporation Growth Initiative Fund

vita.pdf

518.77KB

Name: First	Middle	Last	County	Legislative District #			
Tom	Joseph	Seymour	Cass	13			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
1566 Woodridge Ln	West Fargo	ND	58078	(701) 509-9378	Cell	(701) 509-9378	Cell

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Retired						

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
College	Colorado St University	Ft. Collins, CO PhD	1	<input checked="" type="radio"/> Yes <input type="radio"/> No	Technology/Vocational ED
College	University of ND	Grand Forks MA	1	<input checked="" type="radio"/> Yes <input type="radio"/> No	Business Accounting
College	Mayville State University	Mayville, ND BS	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	Business/French

Memberships in Organizations	Office held	Date Started	Date Ended
Life Member, Career and Technical Association	Past President in Iowa	11/12/1980	11/30/2022
International Association for Computer Information Systems	Past President	1/2/1976	12/30/2022

Volunteer Activities

Past Present Policy Committee of the FMWF Chamber of Commerce

Past Present West Fargo High School Packer Backers

Your special skills and qualifications

Various Technology Skills -- computers and social media Enjoy very much working with people
Promoted Economic Develop while in the North Dakota State Senate 2002-20010 and when on the Minot City Council 2010-2016

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Marshal Albright	4100 32nd Avenue South	(701) 238-1501	5	Cass Electric Board
Paul Matthys	4100 32nd Avenue South	(701) 238-0817	5	Cass Electric Board
Jim Jonas	1620 Woodridge Lane	(701) 388-8525	6	Neighborhood

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

Tom Seymour

Date 11/10/2022

V I T A

Tom Seymour

Professor Emeritus - MIS
Minot State University
Minot, ND 58707
seymour@srt.com

1566 Woodridge Lane
West Fargo, ND 58078
701.509.9378
www.minot.com/tom

EDUCATION

Doctor of Philosophy in Vocational Management with major area in Computer Information Systems / Colorado State University, Fort Collins, Colorado / August, 1975

United States Congress Educational Professional Development Act Leadership Awardee Grant from Wisconsin / 1974-1975

Master of Arts in Business Education with a minor in Accounting / University Of North Dakota, Grand Forks, North Dakota / May, 1972

Bachelor of Science in Business Education with a minor in French / Mayville State University, Mayville, North Dakota / May, 1970

High School Diploma / Cavalier Public High School / Cavalier, North Dakota / May, 1966

GRADUATE WORK BEYOND THE HIGHEST DEGREE

University of North Dakota, Grand Forks, North Dakota / 11 hours

Iowa State University, Ames, Iowa / 4 hours

University of Northern Iowa, Cedar Falls, Iowa / 2 hours

Northern Illinois University, DeKalb, Illinois / 6 hours

Moorhead State University, Moorhead, Minnesota / 2 graduate hours

TEACHING and ADMINISTRATIVE EXPERIENCE

Management Information Systems - FULL PROFESSOR (since 1985) teaching computer subjects in the College of Business

Including: social media, computer application classes, Internet/Intranet classes, communication classes, graduate computer/Internet workshops, graduate MIS classes, telecommunications, continuing education Internet workshops, and consultant/evaluator for the North Central Association and past member of NCA Accreditation Review Commission. Publications, development and teaching of Online Blackboard Internet classes. SRT Communications Board of Directors. Group leader for International Assembly for Collegiate Business Education. 2007-2009 Department Chair of the Business Information Technology Department. North Dakota State Senator, District 5, Minot, North Dakota 2002-2010.

(Appropriations, Technology, Education, Agriculture Committees) Elected to the Minot City Council (2010-2016) 2011 IACIS Ben Bauman Award of Excellence, 2013 Editor-in-Chief, International Journal of Management & Information Systems INT 110 First Year Experience - Technology Today Class - Board of Directors - Cass County Electric Cooperative (2017-2020)

ECONOMIC DEVELOPMENT FELLOWSHIP at the Minot State University Business And Community Assistance Center. Created a business incubator venture plan, Wrote business plans for clients, did feasibility studies, worked with Economic development agencies and wrote grant proposals for funding. 1992-1993

DEPARTMENT OF BUSINESS INFORMATION TECHNOLOGY

Minot State University / 3,500 students / Minot, North Dakota - 1985 to Present (Department Chair - 2007-2009)

Accomplishments (1985 - Present)

Developed and taught various online Internet classes and columnist for the Minot Daily News - BIZNET 101: The Internet and Your Business. President of International computer organization (IACIS), elected to National Governors' Vocational Advisory Councils' Board of Directors, and served as a manuscript Reviewer for the IACIS. Published professional articles, obtained several Grants, made International presentations, active in community activities, Telecommunications, economic development and politics. Initiated these Firsts: Online Internet classes, Internet and Intranet Programs, kids Computer camps, graduate computer classes, telecommunication class, classes Using Web Pages and databases, interactive television meetings for local Schools, Developed 7 WebCT Classes and Elected to the Board of Directors, SRT Communications, Inc. (2000-2015) and North Dakota State Senate (2002-2010) Elected to Minot City Council (2010-2016) Minot State University Regents Award for Service (2015)

Associate Professor teaching and directing the business teacher education Program, business communications, supervision, methods class, MBA Communications class, microcomputer workshops and member of AACSB Review Committee. Department of Office Administration / Business Education. Murray State University / 7,500 students
Murray, Kentucky -- 1984 to 1985

Accomplishments (1984 - 1985)

Supervised student teachers and coordinated graduate business education Program. Appointed to the Kentucky Task Force on Entrepreneurship. Advised The Phi Beta Lambda and DECA Chapters, coordinated conferences for business Teachers, DECA, and FBLA. Served as chairperson of the teacher admissions Committee and served on the college of business undergraduate programs Committee and staff development committee. Served on the College of Education teacher education advisory committee. Revised the college graduate Catalog and recruited students. Manuscript reviewer for the Society of Data Educators and attended several national conventions. Gave seminars to Business and industry and presentation at national meeting. Rotary member And on AACSB review committee.

Director. This position gave the institution, the leadership, and direction Necessary to meet the educational needs of the students and community in Vocational-technical education programs.

East Grand Forks Area Vocational Technical Institute (650 ADM)
East Grand Forks, Minnesota -- 1983 to 1984

Accomplishments (1983 - 1984)

Worked with local board of education, local faculty union, faculty Committees, community relations and state senate majority leader. Coordinated projects with superintendent of schools and local civic leaders. Developed and supervised budgets. Attended state budget hearings, acquired New programs and services. Advised the state director of vocational Education and initiated a new program through the Governor's office. Initiated a \$700,000 building addition.

Dean of Instruction. This position gave the instructional program the Leadership and supervision necessary to meet the educational needs of the Students and community in college transfer, special needs, and vocational Programs. Obtained new program funding grants and industry funding. Ellsworth Community College (2800 FTEE in District)
Iowa Falls, Iowa -- 1978 to 1983

Accomplishments (1978 - 1983)

Administrator with the following responsibilities: assigned faculty Instructional loads, completed program evaluations, directed staff Development, prepared class schedules, member of building committee, Supervised bookstore operations, developed grant applications, developed new Programs and curriculum, coordinated the curriculum committee, promoted the Learning resource center, evaluated instruction, directed articulation Efforts with colleges and universities, supervised special needs and Departmental budgets, improved faculty communication, coordinated with Adult And Continuing Education classes, updated the college catalog, director of The Kellogg Project through the University of Texas, worked with the Department of Public Instruction on State Plan committee, supervised federal And state enrollment FTEE, vocational follow-up, graduation, and other Reports. Coordinated the student registration process, supervised the Computer work dealing with registration, instructor load, transcripts and Time pattern. On North Central Association Self-Study Steering Committee. Served on the Department of Public Instruction's Curriculum and Exemplary Funding Committee. Taught data processing course at Ellsworth Community College. Coordinated CETA and JTPA projects and secondary linkages, Appointed NCA Evaluation Team Member, on district data processing selection Committee, made Board presentations, served on curriculum committee, staff Development committee, steering committee, worked with advisory committees, Area Planning Council, and concurrently was the Vocational Director.

Assistant Professor teaching data processing/information systems subjects, Vocational education teacher certification subjects, and administrative Management.

Department of Office Administration and Business Education
University of Wisconsin -- Eau Claire / 11,000 Students
Eau Claire, Wisconsin -- 1976 to 1978

Accomplishments (1976 - 1978)

Served on MBA Curriculum Committee, co-director of two department workshops, Director of Gregg Methods Conference registration. Appointed to policy board Of the Business and Office Division of the American Vocational Association. Developed Specialist Degree Brochure, Master's Degree Brochure, and Department Proposal Writing Course. Judged regional FBLA Miss Future Business Teacher Contest. Funded minicomputer workshop through the State



Application for Boards and Commissions

Cass County Government ~ Commission Office ~ 211 9th Street S, Fargo, ND 58103 ~ 701-241-5609

Board of Commission you are applying for:

Greater Fargo Moorhead Economic Development Corporation Growth Initiative Fund

CromartyResume-June2022.docx.pdf 91.85KB

Name: First	Middle	Last	County	Legislative District #			
William	S	Cromarty	Cass	44			
Address	City	State	Zip Code	Telephone #1	Type	Telephone #2	Type
1125 5th St N	Fargo	ND	58102	(650) 300-9997	Cell		

Employer Name	Occupation/Title	Email Address	Address	City	State	Zip
Airial Robotics	Director of Business Development	wmcromarty@gmail.com	1125 5th St N	Fargo	ND	58102

Education Level	Name of School	Location	# of Years Attended	Did you Graduated ?	Major Course of Study
College	Johns Hopkins University - Carey Business School	Baltimore, MD	2	<input checked="" type="radio"/> Yes <input type="radio"/> No	MBA; Dual Concentration in Management and Financial Businesses
College	New York University	New York, NY	4	<input checked="" type="radio"/> Yes <input type="radio"/> No	BA (Politics), BA (Middle Eastern Studies), Minors in Psychology and Physics
				<input type="radio"/> Yes <input type="radio"/> No	

Memberships in Organizations	Office held	Date Started	Date Ended
Red River Manufacturers and Engineers Association	Board of Directors and Secretary	11/1/2022	
North Dakota Unmanned Autonomous Systems Council	Board of Directors	11/1/2022	

Volunteer Activities

- Past Present Churches United for the Homeless - Volunteer Prep Cook at Micah's Mission shelter
- Past Present Boy Scouts of America- merit badge counselor and past assistant unit leader

Your special skills and qualifications

Skilled Director of Business Development with experience establishing and expanding aerospace partnerships with federal agencies, managing multimillion-dollar deal pipelines, and closing record-setting deals for the world's largest constellation of multi-purpose remote sensing satellites; former CIA Operations Officer with extensive undercover operational and analytic aerospace experience working with national security, intelligence, law enforcement, military, and emergency management units. Experience leading multinational teams into new territories in sales and distribution strategy for cutting edge unmanned aerial systems (UAS) technology.

Substantial and diversified Silicon Valley tech sector experience in both hands-on entrepreneurial and management roles; knowledge of Middle Eastern culture and Arabic/Russian languages; additional studies focused on psychology research, theoretical physics, and small satellite design. Scientific research expedition experience collecting samples in austere conditions. Past invited lecturer at NASA, USCG NAVCEN, USFS, The UAS Summit, the American Geographical Society, and the Naval Postgraduate School on satellite remote sensing and UAS operations.

References (List three persons, not related to you, whom you have known for at least one year)

Name	Address	Phone Number	# of years Acquainted	How are you Acquainted?
Christian Elston	PO BOX 15, Buckner MO 64016	(661) 754-1734	8	Colleague
Thomas Stromme	1140 5th St N, Fargo ND 58102	(701) 390-4291	1	Neighbor
Cindy Mack	611 11th St W, Fargo ND 58078	(701) 367-8347	6	Family friend

I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my qualifications and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damages that may result from furnishing the same to you.

Signature

William S. Cromarty

Date 12/11/2022

William S. Cromarty

1125 5th St N, Fargo ND 58102
wmcromarty@gmail.com

Mobile: +1 (650) 300-9997
Fax: +1 (866) 209-2561

PROFILE

Skilled Director of Business Development with experience establishing and expanding aerospace partnerships with federal agencies, managing multimillion-dollar deal pipelines, and closing record-setting deals for the world's largest constellation of multi-purpose remote sensing satellites; former CIA Operations Officer with extensive undercover operational and analytic aerospace experience working with national security, intelligence, law enforcement, military, and emergency management units. Experience leading multinational teams into new territories in sales and distribution strategy for cutting edge unmanned aerial systems (UAS) technology.

Substantial and diversified Silicon Valley tech sector experience in both hands-on entrepreneurial and management roles; knowledge of Middle Eastern culture and Arabic/Russian languages; additional studies focused on psychology research, theoretical physics, and small satellite design. Scientific research expedition experience collecting samples in austere conditions. Past invited lecturer at NASA, USCG NAVCEN, USFS, The UAS Summit, the American Geographical Society, and the Naval Postgraduate School on satellite remote sensing and UAS operations. TS/SCI clearance with full-scope polygraph.

EDUCATION

Johns Hopkins University, Carey Business School, Baltimore, MD, 2017.

MBA; Double-concentration in Financial Businesses and Management.

New York University, New York, NY, 2014.

B.A., Middle Eastern & Islamic Studies, B.A. Politics, Psychology minor, Physics minor.
Specialization and research in: Constitutional law, Middle Eastern international politics, the Egyptian revolution, Arabic language (primarily Levantine dialect), global finance, abnormal psychology, and African politics.

George Mason University, Volgenau School of Engineering, Fairfax VA, 2022 anticipated completion.

Graduate Certificate in Small Satellite Engineering; specialization and research in satellite communications, CubeSat design and operation, Synthetic Aperture Radar (SAR), and AIS/ADS-B tracking.

NASA Astrobiologist Program, National Eagle Scout Association World Explorer, 2019.

Selected to perform astrobiology field research with NASA scientists, to include field collection and laboratory analysis of thermophilic biofilm samples in austere regions of Yellowstone Park, Montana.

WORK AND VOLUNTEER EXPERIENCE SUMMARY

Director of Business Development, Aerial Robotics.

Director of Business Development for multinational unmanned aerial systems (UAS) startup; leadership of business, project, sales, and distribution strategy in North America. Experience expanding corporate footprint into new territories alongside military, defense, national security, medical, and academic partners. Close collaboration with international teams across Germany, Hungary, and the UK to establish a completely new drone category that exceeds current industry standards of flight time, payload, range and efficiency with a highly modular system architecture that can be customized for a wide variety of UAV Missions.
(2022-present)

Federal Account Executive, Spire Global.

Skilled Account Executive with experience establishing and expanding aerospace partnerships with federal agencies, managing multimillion-dollar deal pipelines, and closing record-setting deals for the world's largest constellation of multi-purpose remote sensing satellites. Back-to-back winner of multiple internal sales competitions; additional expertise and specialization in AIS/ADS-B vessel and flight tracking, Numerical

Weather Prediction, custom CubeSat construction, UAS/UAM weather, wildfire weather, Spaceport weather, automated ship-to-ship transfer detection, Synthetic Aperture Radar (SAR), and dark vessel tracking for national security consumers. Experience leading sales strategy across multiple key national security and aerospace accounts from early company startup phase through IPO and post-IPO multi-billion dollar corporate valuation. TS/SCI clearance with full-scope polygraph. (2020-2022)

Operations Officer & Space Targeting Analyst, Central Intelligence Agency.

CIA Weapons and Counterproliferation Mission Center. Undercover operational and analytic experience in both Directorate of Operations & Directorate of Analysis; subject-matter expertise in Russian space systems and weapons technology. TS/SCI with full-scope Polygraph. (2015-2020)

Heath Company, Member of Board of Directors for electronics product firm.

Ongoing work with fellow board members overseeing members of the Technical Advisory Board for product design and supply-chain analysis; led corporate study and adoption of 3D printing technology. (2013-present)

NYC Office of Emergency Management, Public Warning Specialist, Watch Command.

Conducted emergency public messaging as part of the Notify NYC program; communicated with numerous agencies to confirm scope and impact of incidents. Prepared Commissioner's daily situation report; led research-based expansion for Health & Medical Unit of 800MHz hospital radio system to cover nursing homes and adult care facilities; developed ESF-8 Shelf Kit addressing CBRNE (Chemical, Biological, Radiological, Nuclear, and Explosives) response. Led GIS satellite mapping surveys of healthcare facilities. (2013 – 2015)

NYPD, Manhattan North Homicide Squad.

Selected for exclusive academic program; assisted with intelligence gathering on homicide suspects via social networking sites and surveillance camera canvasses; accompanied detectives on autopsies and interrogations. (2012)

Spigit Inc., User Interface Design researcher for Silicon Valley startup.

Led research into gamification for Spigit Crowd Collaboration enterprise software; presented findings to executive board. (2011)

ACADEMIC FOREIGN TRAVEL UNDERTAKEN

- Homestay exchange program, Niihari/Tsuchiura, Japan (June 2005 – Aug 2005)

AWARDS AND HONORS

- Eagle Scout, Palo Alto CA (2010).
- Fellow, Royal Astronomical Society (2021)
- The Explorers Club, Term Member, in recognition of contributions to NASA Astrobiology research under Dr. Nancy Hinman (2021)
- National Youth Leadership Forum on National Security, Washington DC, invited participant. (2009)
- Brown University Book Award, for excellence in literature/composition (2008)
- Frank Livermore Eagle Scout Trust Scholarship, Recipient (2011)
- Victor Poor W5SMM Memorial Scholarship, Recipient, for excellence in electrical engineering and digital communications (2013)
- Certificate of Recognition for Outstanding Job Performance, NYPD Manhattan North Homicide Squad (2012)
- Johns Hopkins University Dean's Scholarship, Recipient (2015)

ELECTED POSITIONS

2009 – 2012	President and Founder, BSA Venturing Crew 76
2010 – 2013	President/Chairman, NYU College Libertarians
2011 – 2013	President, Phi Kappa Sigma Fraternity
2013 – 2014	President & Co-Founder, PRINT3D@NYU 3D Printing Organization

SELECTED LECTURES AND PUBLICATIONS

- Cromarty, W., “UAS Weather Forecasting: Application of Space-Based Weather Data for UAS Operations.” Invited lecture presented to the 2020 UAS Summit and Expo, Grand Forks ND, Oct 2020.
- Cromarty, W., “Cubesat Earth Observation and Weather Prediction.” Invited lecture presented to the NASA Space Portal Office Commercial Space Telecon Lecture Series (CST), Feb 2021.
- Cromarty, W., “Advanced Weather System Considerations for Spaceports.” Invited lecture presented to the Global Spaceport Alliance (GSA), Feb 2021.
- Cromarty, W., “How HTML Killed MySpace.” Invited lecture presented to the Silicon Valley VPE/CTO Community of Practice, July 2011.
- Cromarty, W., “Faith and Reason.” Invited sermon delivered to Covenant Presbyterian Church, Dec 2012.
- Cromarty, W., “On the Merits of Food-Based Aid to the Homeless.” Invited sermon delivered to Covenant Presbyterian Church, December 2013.

PERSONAL INTERESTS

Ultramarathon running, fossil diving, Muay Thai boxing, maritime archaeology, vertical farming, Constitutional law, electronics/circuitry, Arduino programming and prototyping, lockpicking, homebrewing, Russian literature, cycling, woodworking; amateur radio license holder and internationally-ranked competitive pinball player. Past Boy Scout unit leader, Assistant Scoutmaster, and Shotgun/Rifle/Wilderness Survival merit badge counselor training scouts in providing youth with leadership, adventure, and personal development opportunities.