

CASS COUNTY BOARD OF COMMISSIONERS

AGENDA FOR JULY 27, 2018

SPECIAL MEETING

11:15 AM

1. Reconvene following Personnel Overview Committee
2. Discussion/Action 2018 Salary Survey completed by Fox Lawson/Gallagher
3. State's Attorney/Sheriff Compensation
4. Auditor/Treasurer Compensation
5. Administrator Compensation
6. Adjournment

Salary Survey Information for Elected State's Attorney (not ASAs)

	Median			Low			Midpoint			High		
	Cass Actual	Market	% diff	Cass	Market	% diff	Cass	Market	% diff	Cass	Market	% diff
1997	61,578	68,027	-10.5	47,562	55,342	-16.4		63,467		63,435	71,431	-12.6
2000												
2003	77,996	86,756 (50 th) 84,821 (unweighted avg)	-11.2	59,835			74,793			89,746		
2006	90,990	92,397 (50 th) 94,718 (unweighted avg)	-1.5 -4.1	67,061			83,809			100,566		
2009	106,336	99,617 (50 th) 100,370 (unweighted avg)	+6.7 +5.6	75,385	76,492	-1.5	94,224			113,065	129,681	-14.7
2012	118,044 (?)	116,710		80,625	101,799	-26.3	100,772			120,923	155,000	-28.2
2015	127,564	120,661 (50 th) 127,045 (avg)	+5.7 +0.4	85,053	109,010	-22	110,862	125,785	-11.9	127,564	147,029	-13.2
2018	133,255	---	---	88,847	---	---	115,808	---	---	133,255 Burleigh: 137,488; GF:131,136 Minnehaha: 131,664 (?)	---	---

Notes:

1. 50th percentile (median): represents figure where 50% of rates are above and 50% below.
2. Unweighted average: represents the simple average of the rates.
3. In reviewing the surveys obtained from Keith Berndt in July 2015, one did not list a year. It appears it is the 2012 survey.
4. Keith did not have a 2003 survey.



Board of County Commissioners

Chad M. Peterson
Fargo, North Dakota

Rick Steen
Fargo, North Dakota

Vern Bennett
Fargo, North Dakota

Arland H. Rasmussen
West Fargo, North Dakota

Mary Scherling
Stanley Township, North Dakota

MEMO

TO: Local Media
FROM: Cass County Commission Office
DATE: July 24, 2018
SUBJECT: SPECIAL COMMISSION MEETING

A special meeting of the Cass County Commission will be held Friday, July 27, 2018, at around 11:15 AM directly following a Personnel Overview Committee meeting and will be held in the Commission Room, Cass County Courthouse.

The purpose of the meeting is to ratify actions taken by the Personnel Overview Committee regarding results of a recent comprehensive salary survey completed for Cass County.

This notice is being sent in accordance with North Dakota open meeting laws.

cc: Cass County Commissioners

Heather Worden
Commission Assistant

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